

**SIDE LETTER TO
2021-2026 MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF LAKE ELSINORE AND LIUNA UNION LOCAL 777**

This side letter of agreement ("Agreement") memorializes an agreement entered into between the City of Lake Elsinore ("City") and LIUNA Union Local 777 ("Union") (collectively "Parties") with respect to the following:

WHEREAS, the Parties entered into a Memorandum of Understanding with a term of July 1, 2021 to June 30, 2026 ("2021-2026 MOU"); and

WHEREAS, the Parties agreed to re-open the 2021-2026 MOU, and

WHEREAS, the Parties have met and conferred in good faith pursuant to the Meyers-Milias-Brown Act and have completed the meet and confer process;

NOW THEREFORE, the Parties have agreed to the following:

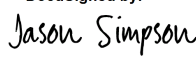
1. The Parties' 2021-2026 MOU shall remain in full force and effect according to its terms. This Agreement is the complete and final resolution of all matters related to contract reopener negotiations for the 2021-2026 MOU.
2. For the 2022-2023 fiscal year, all Union bargaining unit members who were active in 2022-2023 and are active as of the date of signing this Agreement shall receive a one-time pay adjustment per the new salary schedule attached. Employees will stay in their current step but move to their new range.
3. Effective December 1, 2022, all Union bargaining unit members shall receive \$1,900.00 per month for health benefits.
4. Effective immediately, all employees must participate in the Clifton Strengths Finding exercise and training.
5. The Parties agree to meet & confer regarding updating and amending the current salary step language to ensure the new pay scales are incorporated, and the structure remains fair and equitable for all classifications.

This Agreement is subject to final approval by the City Council of the City of Lake Elsinore.

Date of agreement: _____

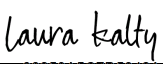
ON BEHALF OF THE CITY OF LAKE ELSINORE

Dated: 9/7/2022 | 9:54 AM PDT

DocuSigned by:

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Jason Simpson, City Manager


APPROVED AS TO LEGAL FORM

Dated: 10/3/2022 | 12:28 PM PDT

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Laura Drottz Kalty, LCW
City Labor Relations Counsel


ON BEHALF OF LIUNA, LOCAL 777

Dated: 9/21/2022 | 1:56 PM PDT

DocuSigned by:

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Hector Gonzales, LIUNA 777
Lake Elsinore Chapter President

and

Dated: 9/2/2022 | 9:03 AM PDT

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Jennifer Grondahl, LIUNA 777
Labor Relations Representative