

Employees shall pay their entire 8% PERS member contribution.

b) Tier 2

The City's second-tier PERS retirement formula of 2% @ age 60 applies to employees hired between July 1, 2011, and December 31, 2012. Tier two also applies to those employees hired after July 1, 2011, and from a Reciprocal Agency within a 6-month break in service. The retirement formula provided by CalPERS is a benefit based on the highest 36 months of employment. Employees shall pay their entire 8% PERS member contribution.

c) Tier 3

Under the Public Employment Pension Reform Act of 2013, (also known as "PEPRA", Assembly Bill 340), those who first become employed by the City on or after January 1, 2013, and who are "new members" as that term is defined in PEPRA, shall be subject to the tier three Public Employees Retirement System (PERS) formula of 2% @ age 62, and a benefit based on the highest 36 months of employment. New members shall pay 50% of normal cost. New members shall also be subject to all other applicable provisions of PEPRA. This retirement formula shall be known as Tier 3.

11.3.1 Retiree Medical and Dental Reimbursement

The City will provide medical and dental benefits, for eligible employees and their spouses, upon retirement from the City of Lake Elsinore, as follows:

- a) Employees will receive the PEMCHA minimum contribution. The PEMCHA minimum is the statutory medical insurance contribution according to Government Code Section 22892. Employees hired before January 1, 2015, shall receive an additional contribution equal to the difference between the medical insurance premium total minus the PEMCHA minimum. Eligible retired employees are those employees that were hired or rehired on or before January 1, 2015, and have, upon retirement under CalPERS standards. If a retired Lake Elsinore employee reinstates to a regular benefited position with any California PERS Agency, including the City of Lake Elsinore, this benefit will be discontinued and will not be reinstated.
- b) Employees hired after January 1, 2015, shall only receive the PEMCHA minimum contribution.
- c) Retirement from the City of Lake Elsinore shall be defined as a PERS service or industrial disability retirement, and the employee must be eligible for such retirement at the time of or within 120 days of separation from City service. The date of eligibility shall be the employee's official CalPERS retirement date.

11.3.2 LIUNA Pension

The City will deduct the current contribution amount from each employee who chooses to be enrolled in the LIUNA Pension Plan. This deduction will adjust based on the LIUNA Pension Rehabilitation fee agreement or any subsequent agreement between the City, the Union, and the LIUNA Pension.