

6) **Fiscal Year 2022-2023 Mid-year Operating Budget Status Report**

Adopt A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE, CALIFORNIA, AMENDING THE FY2022-2023 ANNUAL OPERATING BUDGET FOR MID-YEAR ADJUSTMENTS; and Adopt A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE, CALIFORNIA, AMENDING THE FY2022-2023 SCHEDULE OF AUTHORIZED POSITIONS FOR MID-YEAR ADJUSTMENTS.



## REPORT TO CITY COUNCIL

**To:** Honorable Mayor or Members of the City Council

**From:** Jason Simpson, City Manager

**Prepared by:** Shannon Buckley, Assistant City Manager

**Date:** January 24, 2023

**Subject:** **Fiscal Year 2022-2023 Mid-year Operating Budget Status Report**

### **Recommendation**

1. Adopt A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE, CALIFORNIA, AMENDING THE FY2022-2023 ANNUAL OPERATING BUDGET FOR MID-YEAR ADJUSTMENTS; and
2. Adopt A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE, CALIFORNIA, AMENDING THE FY2022-2023 SCHEDULE OF AUTHORIZED POSITIONS FOR MID-YEAR ADJUSTMENTS.

### **Background**

The City is presenting its FY2022-2023 Mid-Year Budget review of the General Fund. The City's Budget Subcommittee reviewed the FY2022-2023 Mid-Year Revised budget for the General Fund. Please note that a City-Wide All Funds schedule is included for review. Further review and update of Special Revenue Funds, Capital Project Funds, and other funds will occur during the FY2023-2024 Operating Budget and Capital Improvement Plan Budget process.

While the economy shows signs of ongoing improvement and the development activity momentum has built within the City over the recent periods, the inflation pressures over the past 18 months and rising interest rates, have pushed many buyers of homes out of the market and caused homebuilders to enact efforts to reduce costs or wait for improvements in the economy. As such, the City must continue to operate fiscally prudently, maintain public safety service levels, and provide the critical recovery and relief services that our citizens expect. In addition, Lake Elsinore must continue to be self-reliant through this crisis and in the event of any future state of emergency.

## Mid-year Operating Budget

Over the last year, the City has been diligent in following the City's spending priorities:

- Preparing for any public health or catastrophic emergency
- Having adequate 9-1-1 emergency capacity
- Continuing to address homelessness and supporting residents and families in transition
- Improving fire protection and paramedic services
- Keeping public areas safe, healthy, and clean
- Continuing law enforcement services, including effectively staffed neighborhood patrols

The City is committed to reflecting the community's priorities and is looking forward to engaging feedback from residents during the budget process and reporting back to the public and City Council on needs and priorities. Then, working together, we will ensure our budget and financial policies reflect spending consistent with the community's priorities.

Currently, the FY2022-2023 Mid-Year Operating Budget Status Report proposes maintaining current services through June 30, 2023, except for filling and adding key staffing positions in Planning, Community Support, and Code Enforcement departments. These positions and resources are being funded from increased revenues, as noted below, outside of Measure Z funding.

The City maintains the Uncertainty Reserve at 20% and establishes a path toward developing the FY2022-23 Operating Budget and the Five (5) Year General Fund Financial Plan. Included, as attachments to this report, are several schedules that illustrate (in a tabular format) the status of the FY2022-2023 Mid-Year Budget for the General Fund, as follows:

Attachment 1- A Resolution including financial schedules, Summary of Revenues, Expenditures, and Change in Fund Balances – General Fund - FY2022-2023 Mid-Year Annual Operating Budget

### **Discussion**

#### **Revenues:**

At mid-year, the City is anticipating a net increase in recurring operating revenues of \$2,222,410 from \$63,495,100 to \$65,714,510, a 3.50% increase. The estimated revenue adjustments are as follows:

## Mid-year Operating Budget

| <b>Estimated Adjustments to Revenue:</b> | <b>Amount</b>       |
|--|---------------------|
| Sales Tax                                | \$ 29,490           |
| Property Tax                             | 60,020              |
| Building Permit Fee                      | 71,700              |
| Licenses & Permits                       | 256,610             |
| Intergovernmental                        | 114,300             |
| Fees                                     | 460,130             |
| Fines & Forfeitures                      | 280,280             |
| Reimbursements & Other                   | 949,880             |
| Total Adjustment to Revenues             | <u>\$ 2,222,410</u> |

The largest revenue increase of \$949,880 in Reimbursements results from ongoing substantial growth in the countywide reimbursements from Special Assessments. All of the remaining revenue adjustments reflect projections to year-end trending as a result of actual activity year-to-date.

### **Expenditures:**

**Appropriations:** At mid-year, the City is anticipating a net increase in recurring operating expenditures from \$63,495,100 to \$65,717,510. The total increase for mid-year appropriations is \$2,222,410. Departments were requested to reduce or maintain costs within their existing appropriations, except for minor changes within individual line items.

## Mid-year Operating Budget

| <b>Estimated Appropriations Adjustments:</b> | <b>Amount</b>       |
|--|---------------------|
| City Council                                 | \$ 41,320           |
| Community Support                            | (92,850)            |
| City Clerk                                   | (1,060)             |
| City Manager                                 | 259,040             |
| Finance                                      | 139,220             |
| Human Resources                              | 41,570              |
| Fire Services                                | 298,360             |
| Planning                                     | 487,260             |
| Building & Safety                            | 69,280              |
| Code Enforcement                             | 39,380              |
| Economic Development                         | 108,830             |
| Fire Prevention                              | 61,280              |
| Engineering                                  | 232,260             |
| Public Works                                 | 231,630             |
| Park Maintenance                             | 50,000              |
| Lake Maintenance                             | 19,600              |
| Recreation                                   | 45,060              |
| Community Center                             | 80,090              |
| Senior Center                                | 34,970              |
| Neighborhood Center                          | 29,920              |
| Total Adjustment to Appropriations           | <u>\$ 2,222,410</u> |

The FY2022-2023 Mid-Year highlighted changes include:

- Increased health and benefit contributions.
- Increased salary costs from renegotiated salaries based upon a marketplace review of job classifications due to inflationary pressures and economic trends as the nation transitions out of the COVID-19 pandemic
- Adding in-house Economic Development Manager position.

Regarding Police and Fire Services appropriations, the City maintains existing service levels; nevertheless, the modifications noted directly relate to effectively managing the operating expenditures within budget line items, including training, fees, supplies, and other line items. The City Manager will continue working with the departments to closely manage expenditures before June 30, 2023.

### **Fiscal Impact**

The development of an accurate, balanced, and achievable budget is critical to establishing a solid foundation to manage the anticipated growth and demand for services within and by the community. In developing and implementing a comprehensive operating budget plan, the factors affecting the City's operations and financial condition are numerous. While the City's General Fund is still in a vulnerable condition, efforts will continue to closely monitor operating activities to ensure the General Fund's resources are programmed appropriately.

The FY2022-2023 Mid-Year Budget Report is one of the first steps in beginning the FY2023-2024 budget preparation process, which includes programming what Lake Elsinore's voters decided when they approved Measure Z, a 1 cent local transactions and use tax, to generate unrestricted general fund dollars for municipal services, such as police and fire services, road maintenance, and homelessness solutions.

The City Manager will proactively work with each department to develop and present a balanced budget to the Mayor and City Council that moves the City forward in achieving its financial goals as part of the FY2023-2024 Budget process. The overall fiscal impact of the FY2022-2023 Mid-Year Operating Budget for the General Fund is as follows:

| <b><u>Net Adjustment to Fund Balance from Mid-Year:</u></b> | <b><u>Amount</u></b> |
|---|----------------------|
| Revenue Adjustments   | \$ 2,222,410         |
| Appropriations Adjustments                                  | 2,222,410            |
| Net change/(impact) from Current Budget                     | <u>\$ -</u>          |

### **General Fund Balance Reserves**

The General Fund Balance Reserves at June 30, 2023, would reflect the following because of the proposed Mid-Year adjustments, as follows:

| <b><u>Analysis of Change in Fund Balance:</u></b> | <b><u>Amount</u></b>        |
|---|-----------------------------|
| Net Operating Revenues/(Deficit)                  | \$ -                        |
| Net Change/(Impact) @ Mid-Year                    | -                           |
| Net Operating Revenues/(Deficit), as adjusted     | \$ -                        |
| Fund Balance, July 1, 2022 (audited)              | <u>17,345,709</u>           |
| Fund Balance, June 30, 2023 (projected-unaudited) | <u><u>\$ 17,345,709</u></u> |

#### **Detail of Fund Balance:**

|                             |                             |
|-----------------------------|-----------------------------|
| Nonspendable:               |                             |
| Deposits and prepaid items  | \$ 25,000                   |
| Loans Receivable            | 1,000,000                   |
| Assigned                    |                             |
| Uncertainty reserve (20.0%) | 13,143,502                  |
| Unassigned                  |                             |
| Unallocated reserve         | <u>3,177,207</u>            |
| Total Fund Balance (net)    | <u><u>\$ 17,345,709</u></u> |

### **Attachments**

Attachment 1 - Operating Budget Resolution

Exhibit A - General Fund Summary

Exhibit B - All Other Funds Summary

Attachment 2 - Schedule of Authorized Positions Resolution

Exhibit A - Staffing Allocation

Exhibit B - Salary Schedule

**RESOLUTION NO. 2023-\_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE  
ELSINORE, CALIFORNIA, AMENDING THE FY2022-2023 ANNUAL  
OPERATING BUDGET FOR MID-YEAR ADJUSTMENTS**

**Whereas**, the City Council has a policy of adopting an annual operating budget to plan expenditures and to match anticipated revenues available in various City accounts to make the most efficient use of the City's limited resources for each fiscal year; and

**Whereas**, the City of Lake Elsinore Municipal Code Section 3.04.010 defines the fiscal year for the City of Lake Elsinore as extending from July 1st of each year to and including June 30th of the following year.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE, CALIFORNIA,  
DOES HEREBY RESOLVE AS FOLLOWS:**

**Section 1.** The City of Lake Elsinore FY2022-2023 Mid-Year Annual Operating Budget is hereby approved as amended for the 2022-2023 fiscal year per attached Exhibit A.

**Section 2.** This Resolution shall take effect from and after the date of its passage and adoption.

**Passed, Approved, And Adopted** on this 24<sup>th</sup> day of January 2023.

\_\_\_\_\_  
Natasha Johnson, Mayor

ATTEST:

\_\_\_\_\_  
Candice Alvarez, City Clerk





**CITY OF LAKE ELSINORE, CALIFORNIA**  
**SUMMARY OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE**  
**FY2022-23 UNAUDITED - GENERAL FUND FINANCIAL REPORT**

|  | <b>FY21-22<br/>ACTUALS</b> | <b>FY22-23<br/>CURRENT<br/>BUDGET</b> | <b>FY22-23 YTD<br/>ACTUALS @<br/>12/31/22</b> | <b>FY22-23<br/>MIDYEAR<br/>BUDGET</b> | <b>\$ Inc/(Dec)</b> | <b>% Inc/ (Dec)</b> |
|--|----------------------------|---------------------------------------|---|---------------------------------------|---------------------|---------------------|
| <b>Revenues:</b>   |                            |                                       |   |                                       |                     |                     |
| Sales Tax  | \$ 16,445,263              | \$ 16,311,800                         | \$ 4,204,573                                  | \$ 16,341,290                         | \$ 29,490           | 0.18%               |
| Property Tax   | 9,606,584                  | 10,428,720                            | 1,108,196                                     | 10,488,740                            | 60,020              | 0.57%               |
| Franchise Tax  | 2,901,961                  | 2,716,880                             | 636,201                                       | 2,716,880                             | -                   | 0.00%               |
| Building Permit Fee  | 1,511,782                  | 1,174,270                             | 619,372                                       | 1,245,970                             | 71,700              | 5.75%               |
| Property Transfer Tax  | 621,757                    | 502,530                               | 210,066                                       | 502,530                               | -                   | 0.00%               |
| Other Taxes  | 779,621                    | 452,450                               | 209,085                                       | 452,450                               | -                   | 0.00%               |
| Licenses & Permits   | 1,711,503                  | 2,919,730                             | 2,665,588                                     | 3,176,340                             | 256,610             | 8.08%               |
| Intergovernmental  | 181,362                    | 175,440                               | 60,014  | 189,740                               | 14,300              | 7.54%               |
| Fees   | 5,408,860                  | 5,669,890                             | 2,007,063                                     | 6,130,020                             | 460,130             | 7.51%               |
| Fines & Forfeitures  | 881,791                    | 698,020                               | 266,962                                       | 978,300                               | 280,280             | 28.65%              |
| Tax Credit   | 3,722,847                  | 3,813,120                             | -   | 3,913,120                             | 100,000             | 2.56%               |
| Investment Earnings  | (619,754)                  | 207,700                               | (163,005)                                     | 207,700                               | -                   | 0.00%               |
| Reimbursements & Other   | 7,663,323                  | 11,256,340                            | 1,015,359                                     | 11,261,200                            | 4,860               | 0.04%               |
| Special Assessments  | 5,659,438                  | 5,666,210                             | -   | 6,611,230                             | 945,020             | 14.29%              |
| Reimbursements - Public Safety                                 | 391,966                    | 502,000                               | 30,469  | 502,000                               | -                   | 0.00%               |
| Reimbursements - Street Program                                | 800,000                    | 1,000,000                             | -   | 1,000,000                             | -                   | 0.00%               |
| <b>Total Revenues</b>  | <b>57,668,304</b>          | <b>63,495,100</b>                     | <b>12,869,943</b>                             | <b>65,717,510</b>                     | <b>2,222,410</b>    | <b>3.38%</b>        |
| <b>Expenditures by Department:</b>                             |                            |                                       |   |                                       |                     |                     |
| <b>General Government:</b>                                     |                            |                                       |   |                                       |                     |                     |
| City Council   | \$ 240,045                 | \$ 271,440                            | \$ 153,828                                    | \$ 312,760                            | \$ 41,320           | 13.21%              |
| Community Support  | 564,015                    | 586,110                               | 118,110                                       | 493,260                               | (92,850)            | -18.82%             |
| City Treasurer   | -                          | -                                     | -   | -                                     | -                   | 0.00%               |
| City Clerk   | 703,549                    | 835,820                               | 297,471                                       | 834,760                               | (1,060)             | -0.13%              |
| City Attorney  | 667,277                    | 637,360                               | (51,064)                                      | 638,250                               | 890                 | 0.14%               |
| City Manager   | 862,325                    | 1,075,700                             | 517,258                                       | 1,334,740                             | 259,040             | 19.41%              |
| <i>Administrative Services</i>                                 |                            |                                       |   |                                       |                     |                     |
| Finance  | 1,304,991                  | 1,518,560                             | 658,978                                       | 1,657,780                             | 139,220             | 8.40%               |
| Human Resources  | 540,819                    | 654,700                               | 221,231                                       | 696,270                               | 41,570              | 5.97%               |
| <b>Public Safety:</b>  |                            |                                       |   |                                       |                     |                     |
| Police Services  | 15,876,391                 | 17,896,210                            | 3,622,130                                     | 17,942,570                            | 46,360              | 0.26%               |
| Fire Services  | 8,015,325                  | 10,013,290                            | 77,378  | 10,311,650                            | 298,360             | 2.89%               |
| Animal Services  | 814,818                    | 905,010                               | 435,139                                       | 905,010                               | -                   | 0.00%               |
| <b>Community Development:</b>                                  |                            |                                       |   |                                       |                     |                     |
| Planning   | 1,328,697                  | 2,498,020                             | 761,853                                       | 2,985,280                             | 487,260             | 16.32%              |
| Building & Safety  | 1,486,756                  | 1,795,400                             | 671,256                                       | 1,864,680                             | 69,280              | 3.72%               |
| Code Enforcement   | 1,501,144                  | 1,958,590                             | 716,326                                       | 1,997,970                             | 39,380              | 1.97%               |
| Economic Development   | 334,526                    | 374,300                               | 145,588                                       | 483,130                               | 108,830             | 22.53%              |
| Fire Prevention  | 496,565                    | 798,070                               | 91,050  | 859,350                               | 61,280              | 7.13%               |
| <b>Public Services:</b>  |                            |                                       |   |                                       |                     |                     |
| Engineering  | 2,925,212                  | 4,126,720                             | 1,417,744                                     | 4,358,980                             | 232,260             | 5.33%               |
| Public Works   | 3,826,191                  | 4,888,630                             | 1,757,707                                     | 5,120,260                             | 231,630             | 4.52%               |
| Park Maintenance   | 2,941,158                  | 3,600,350                             | 1,562,310                                     | 3,650,350                             | 50,000              | 1.37%               |
| Lake Maintenance   | 1,203,235                  | 1,324,270                             | 1,019,589                                     | 1,343,870                             | 19,600              | 1.46%               |
| <b>Community Services:</b>                                     |                            |                                       |   |                                       |                     |                     |
| Recreation   | 1,150,638                  | 1,577,260                             | 603,551                                       | 1,622,320                             | 45,060              | 2.78%               |
| Community Center   | 767,923                    | 1,096,610                             | 422,085                                       | 1,176,700                             | 80,090              | 6.81%               |
| Senior Center  | 492,561                    | 719,500                               | 252,694                                       | 754,470                               | 34,970              | 4.64%               |
| Neighborhood Center  | -                          | 862,270                               | 248,377                                       | 892,190                               | 29,920              | 3.35%               |
| Campground   | 484,300                    | -                                     | -   | -                                     | -                   | 0.00%               |
| <b>Non-Departmental - Operating</b>                            | <b>5,497,813</b>           | <b>3,480,910</b>                      | <b>386,557</b>                                | <b>3,480,910</b>                      | <b>-</b>            | <b>0.00%</b>        |
| <b>Total Expenditures</b>                                      | <b>54,026,274</b>          | <b>63,495,100</b>                     | <b>16,107,146</b>                             | <b>65,717,510</b>                     | <b>2,222,410</b>    | <b>3.38%</b>        |
| Excess of Revenues Over<br>(Under) Expenditures                | 3,642,030                  | -                                     | (3,237,203)                                   | -                                     | -                   |                     |
| <b>Operating Transfers:</b>                                    |                            |                                       |   |                                       |                     |                     |
| Operating Transfers In   | -                          | -                                     | -   | -                                     | -                   |                     |
| Operating Transfers out  | -                          | -                                     | -   | -                                     | -                   |                     |
| Excess of Revenues Over (Under)<br>Expenditures & Op Transfers |                            |                                       |   |                                       |                     |                     |
| In/(Out)   | 3,642,030                  | -                                     | (3,237,203)                                   | -                                     | -                   |                     |
| <b>Estimated Year-End Adjustments</b>                          |                            |                                       |   |                                       |                     |                     |
| Fund Balance, Beg. of Year                                     | 13,703,679                 | 17,345,709                            | 17,345,709                                    | 17,345,709                            |                     |                     |
| Fund Balance, End of Year                                      | <u>\$ 17,345,709</u>       | <u>\$ 17,345,709</u>                  | <u>\$ 14,108,506</u>                          | <u>\$ 17,345,709</u>                  |                     |                     |



CITY OF LAKE ELSINORE, CALIFORNIA  
SUMMARY OF REVENUES, EXPENDITURES, AND CHANGE IN FUND BALANCE  
FY2022-23 UNAUDITED - GENERAL FUND FINANCIAL REPORT

|                               | FY21-22<br>ACTUALS   | FY22-23<br>CURRENT<br>BUDGET | FY22-23 YTD<br>ACTUALS @<br>12/31/22 | FY22-23<br>MIDYEAR<br>BUDGET | \$Inc/(Dec) | % Inc/ (Dec) |
|-------------------------------|----------------------|------------------------------|--------------------------------------|------------------------------|-------------|--------------|
| <b>Detail of Fund Balance</b> |                      |                              |                                      |                              |             |              |
| <b>Nonspendable:</b>          |                      |                              |                                      |                              |             |              |
| Deposits and prepaid items    | \$ 25,000            | \$ 25,000                    | \$ 25,000                            | \$ 25,000                    |             |              |
| Loans Receivable              | 1,000,000            | 1,000,000                    | 1,000,000                            | 1,000,000                    |             |              |
| <b>Assigned</b>               |                      |                              |                                      |                              |             |              |
| Uncertainty reserve (20%)     | 10,805,255           | 12,699,020                   | 3,221,429                            | 13,143,502                   |             |              |
| <b>Unassigned</b>             |                      |                              |                                      |                              |             |              |
| Unallocated reserve           | 5,515,454            | 3,621,689                    | 9,862,077                            | 3,177,207                    |             |              |
| Total Fund Balance (net)      | <u>\$ 17,345,709</u> | <u>\$ 17,345,709</u>         | <u>\$ 14,108,506</u>                 | <u>\$ 17,345,709</u>         |             |              |

## CITY WIDE ALL FUNDS SUMMARY

|   | BEGINNING<br>FUND BALANCE | REVENUES           | APPROPRIATIONS     | NET TRANSFERS<br>IN/(OUT) | PROJECTED<br>ENDING FUND<br>BALANCE |
|---|---------------------------|--------------------|--------------------|---------------------------|-------------------------------------|
| <b>FY2022-23 ADOPTED OPERATING BUDGETS</b>                          |                           |                    |                    |                           |                                     |
| Fund:001 GENERAL FUND   | 17,345,709                | 65,717,510         | 65,717,510         | -                         | 17,345,709                          |
| Fund: 101 SUPPLEMENTAL LAW ENF. (SLESF)                             | -                         | 157,000            | 157,000            | -                         | -                                   |
| Fund: 102 MEASURE Z   | 13,589,432                | 15,557,100         | 22,578,493         | -                         | 6,568,039                           |
| Fund: 103 THE ANCHOR  | -                         | 1,261,310          | 1,261,310          | -                         | -                                   |
| Fund: 104 TRAFFIC OFFENDER FUND                                     | -                         | 21,000             | 21,000             | -                         | -                                   |
| Fund: 106 AFFORDABLE HOUSING IN-LIEU                                | 3,890,128                 | 403,100            | 4,293,228          | -                         | -                                   |
| Fund: 107 DEVELOPER AGREEMENT                                       | 59,403                    | 70,767             | 130,170            | -                         | -                                   |
| Fund: 108 AMERICAN RESCUE PLAN                                      | -                         | 9,977,067          | 9,405,480          | -                         | 571,587                             |
| Fund: 110 STATE GAS TAX FUND (OPER & CIP)                           | 256,417                   | 1,794,562          | 2,050,979          | -                         | -                                   |
| Fund: 114 SB1186 CAS EDUCATION FUND                                 | 44,653                    | 12,600             | 2,100              | -                         | 55,153                              |
| Fund: 115 TRAFFIC SAFETY FUND                                       | 36,750                    | 173,130            | 186,505            | -                         | 23,375                              |
| Fund: 130 CITY-WIDE LLMD FUND                                       | 104,088                   | 1,647,640          | 1,751,728          | -                         | -                                   |
| Fund: 135 LLMD NO. 1  | 754,447                   | 763,029            | 767,780            | -                         | 749,696                             |
| Fund: 155 NPDES   | -                         | 1,229,255          | 1,229,255          | -                         | -                                   |
| Fund: 180 LAUNCH POINTE   | 15,542,570                | 5,107,000          | 5,069,180          | -                         | 15,580,390                          |
| Fund: 300 INSURANCE SERVICES  | 1,412,195                 | 1,127,700          | 1,151,720          | -                         | 1,388,175                           |
| Fund: 305 INFORMATION SYSTEMS SERVICES                              | 1,852,298                 | 1,981,030          | 1,800,940          | -                         | 2,032,388                           |
| Fund: 310 SUPORT SERVICES   | 47,325                    | 119,590            | 108,720            | -                         | 58,195                              |
| Fund: 315 FLEET SERVICES  | 1,902,234                 | 2,011,570          | 1,828,700          | -                         | 2,085,104                           |
| Fund: 320 FACILITIES SERVICES                                       | 1,944,022                 | 1,009,820          | 1,043,000          | -                         | 1,910,842                           |
| Fund: 330 CFD 2015-2S MAINTENANCE SERVICES FUND                     | -                         | 273,858            | 273,858            | -                         | -                                   |
| Fund: 341 CFD 2017-1S MISSION TRAIL SERVICES FUND                   | -                         | 9,480              | 9,480              | -                         | -                                   |
| Fund: 342 CFD 2007-5S RED KITE SERVICES FUND                        | -                         | 15,590             | 15,590             | -                         | -                                   |
| Fund: 343 CFD 2006-2S VISCAYA SERVICES FUND                         | -                         | 57,425             | 57,425             | -                         | -                                   |
| Fund: 344 CFD 2005-2S ALBERHILL RANCH SERVICES FUND                 | -                         | 194,122            | 194,122            | -                         | -                                   |
| Fund: 358 CFD 2007-4S MAKENNA SERVICES FUND                         | -                         | 28,975             | 28,975             | -                         | -                                   |
| Fund: 362 CFD 2006-8S RUNNING DEER ESTATES SERVICE FUND             | -                         | 30,211             | 30,211             | -                         | -                                   |
| Fund: 367 CFD 2006-1S SUMMERLY SERVICE FUND                         | -                         | 569,235            | 569,235            | -                         | -                                   |
| Fund: 373 CFD 2005-5S WASSON CANYON SERVICES FUND                   | -                         | 64,380             | 64,380             | -                         | -                                   |
| Fund: 650 CFD 2003-1S LAW, FIRE & PARAMEDIC SERVICES FUND           | -                         | 3,477,650          | 3,477,650          | -                         | -                                   |
| Fund: 651 CFD 2006-5S PARK, OPEN SPACE & STORM DRAIN SERVICES FUND  | -                         | 117,250            | 117,250            | -                         | -                                   |
| Fund: 652 CFD 2007-1S LAW, FIRE & PARAMEDIC SERVICES FUND           | -                         | 117,295            | 117,295            | -                         | -                                   |
| Fund: 653 CFD 2009-1S PARK, OPEN SPACE & STREET LIGHT SERVICES FUND | -                         | 766,596            | 766,596            | -                         | -                                   |
| Fund: 655 CFD 2015-1S LAW, FIRE & PARAMEDIC SERVICES FUND           | -                         | 497,275            | 497,275            | -                         | -                                   |
| <b>OPERATING BUDGET SUBTOTALS</b>                                   | <b>58,781,671</b>         | <b>116,361,122</b> | <b>126,774,140</b> | <b>-</b>                  | <b>48,368,653</b>                   |
| <b>FY2022-23 ADOPTED AD/CFD/LERA/PFA BUDGETS</b>                    |                           |                    |                    |                           |                                     |
| Fund: 331 CFD 2006-1 IA CC SUMMERLY IMPROVEMENT FUND                | 302,802                   | 187,685            | 490,487            | -                         | -                                   |
| Fund: 332 CFD 2006-1 IA B SUMMERLY IMPROVEMENT FUND                 | 145,496                   | 183,399            | 328,895            | -                         | -                                   |
| Fund: 333 CFD 2015-4 TERRACINA IMPROVEMENT FUND                     | -                         | 10,500             | 10,500             | -                         | -                                   |
| Fund: 334 CFD 2015-5 TRIESTE IMPROVEMENT FUND                       | 105,124                   | 166,474            | 271,598            | -                         | -                                   |
| Fund: 335 CFD 2003-2 IA E CANYON HILLS IMPROVEMENT FUND             | 238,963                   | 180,987            | 419,950            | -                         | -                                   |
| Fund: 336 CFD 2006-1 IA FF SUMMERLY IMPROVEMENT FUND                | 163,297                   | 221,826            | 385,123            | -                         | -                                   |
| Fund: 337 CFD 2016-2 CANYON HILLS IMPROVEMENT FUND                  | 3,557,273                 | 1,217,099          | 4,774,372          | -                         | -                                   |
| Fund: 338 CFD 2006-1 IA JJ SUMMERLY IMPROVEMENT FUND                | 584,356                   | 332,570            | 916,926            | -                         | -                                   |
| Fund: 339 CFD 2006-1 IA KK SUMMERLY IMPROVEMENT FUND                | 535,465                   | 273,053            | 808,518            | -                         | -                                   |
| Fund: 340 CFD 2006-1 IA EE SUMMERLY IMPROVEMENT FUND                | 532,318                   | 293,914            | 826,232            | -                         | -                                   |
| Fund: 345 CFD 2003-2 IA D CANYON HILLS IMPROVEMENT FUND             | 2,142,272                 | 1,942,877          | 4,085,149          | -                         | -                                   |
| Fund: 346 CFD 2014-1 SOUTHSORE IMPROVEMENT FUND                     | 6,223                     | 450                | 6,673              | -                         | -                                   |
| Fund: 347 CFD 2006-1 IA A SUMMERLY IMPROVEMENT FUND                 | 156,152                   | 245,092            | 401,244            | -                         | -                                   |
| Fund: 350 CFD 98-1 SUMMERHILL IMPROVEMENT FUND                      | 822,718                   | 1,113,592          | 1,936,310          | -                         | -                                   |
| Fund: 351 CFD 2006-1 IA II SUMMERLY IMPROVEMENT FUND                | 713,996                   | 429,317            | 1,143,313          | -                         | -                                   |
| Fund: 354 CFD 90-2 TUSCANY HILLS IMPROVEMENT FUND                   | 1,070,814                 | 1,300,470          | 2,371,284          | -                         | -                                   |
| Fund: 355 RAD 2021-1 CANYON HILLS IMPROVEMENT FUND                  | 1,374,463                 | 1,113,592          | 2,488,055          | -                         | -                                   |
| Fund: 357 CFD 2003-02 IA A CANYON HILL IMPROVEMENT FUND             | 1,589,194                 | 975,781            | 2,564,975          | -                         | -                                   |
| Fund: 359 CFD 2021-1 IA 2 TUSCANY VALLEY IMPROVEMENT FUND           | -                         | 10,500             | 10,500             | -                         | -                                   |
| Fund: 361 CFD 2022-2 LAKESHORE IMPROVEMENT FUND                     | -                         | -                  | -                  | -                         | -                                   |
| Fund: 366 CFD 2005-6 CITY CENTER TOWNHOMES IMPROVEMENT FUND         | 388,721                   | 268,558            | 657,279            | -                         | -                                   |
| Fund: 368 CFD 2006-2 VISCAYA IMPROVEMENT FUND                       | 803,085                   | 522,554            | 1,325,639          | -                         | -                                   |
| Fund: 369 CFD 2004-3 IA 1 ROSETTA CANYON IMPROVEMENT FUND           | 2,874,577                 | 1,718,452          | 4,593,029          | -                         | -                                   |
| Fund: 370 CFD 2006-1 IA HH SUMMERLY IMPROVEMENT FUND                | 608,311                   | 32,785             | 641,096            | -                         | -                                   |
| Fund: 371 CFD 2005-1 SERENITY IMPROVEMENT FUND                      | 1,120,351                 | 685,191            | 1,805,542          | -                         | -                                   |
| Fund: 372 CFD 2005-2 IA A ALBERHILL RANCH IMPROVEMENT FUND          | 2,831,985                 | 1,594,592          | 4,426,577          | -                         | -                                   |
| Fund: 374 CFD 2005-4 LAKE VIEW VILLAS IMPROVEMENT FUND              | -                         | 10,500             | 10,500             | -                         | -                                   |
| Fund: 375 CFD 2006-4 CLURMAN FUND                                   | -                         | 260,091            | 260,091            | -                         | -                                   |
| Fund: 376 CFD 2006-3 LA STRADA IMPROVEMENT FUND                     | -                         | 10,500             | 10,500             | -                         | -                                   |
| Fund: 377 CFD 2006-6 TESSARA IMPROVEMENT FUND                       | 6,851                     | 221,136            | 227,987            | -                         | -                                   |
| Fund: 378 CFD 2006-8 RUNNING DEER ESTATES IMPROVEMENT FUND          | 9,195                     | 64,234             | 73,429             | -                         | -                                   |
| Fund: 379 CFD 2022-1 ALBERHILL IMPROVEMENT FUND                     | -                         | 200                | 200                | -                         | -                                   |
| Fund: 384 CFD 2003-2 IA B CANYON HILLS IMPROVEMENT FUND             | 2,620,110                 | 1,984,631          | 4,604,741          | -                         | -                                   |
| Fund: 385 CFD 2004-3 IA 2 ROSETTA CANYON IMPROVEMENT FUND           | 3,061,997                 | 1,912,937          | 4,974,934          | -                         | -                                   |
| Fund: 386 CFD 2007-4 MAKENNA COURT IMPROVEMENT FUND                 | 110,712                   | 186,186            | 296,898            | -                         | -                                   |
| Fund: 387 CFD 2007-5 RED KITE IMPROVEMENT FUND                      | 164,468                   | 134,592            | 299,060            | -                         | -                                   |
| Fund: 388 CFD 2007-6 HOLIDAY INN EXPRESS IMPROVEMENT FUND           | 15                        | 6,598              | 6,613              | -                         | -                                   |
| Fund: 389 CFD 88-3 WEST LAKE VILLAGES IMPROVEMENT FUND              | 2,320                     | -                  | 2,320              | -                         | -                                   |
| Fund: 390 CFD 2003-2 IA C CANYON HILLS IMPROVEMENT FUND             | 1,433,301                 | 841,307            | 2,274,608          | -                         | -                                   |
| Fund: 392 CFD 95-1 CIVIC CENTER IMPROVEMENT FUND                    | 157,004                   | 165,782            | 322,786            | -                         | -                                   |
| Fund: 394 CFD 2005-5 WASSON CANYON IMPROVEMENT FUND                 | 189,348                   | 284,509            | 473,857            | -                         | -                                   |
| Fund: 395 CFD 2018-1 WASSON CANYON II IMPROVEMENT FUND              | 4,961                     | 10,700             | 15,661             | -                         | -                                   |
| Fund: 396 CFD 2019-2 NICHOLS RANCH IMPROVEMENT FUND                 | 284                       | 10,700             | 10,984             | -                         | -                                   |
| Fund: 397 CFD 2019-1 WESTLAKE IMPROVEMENT FUND                      | 609,087                   | 370,733            | 979,820            | -                         | -                                   |
| Fund: 398 CFD 2021-1 IA 1 TUSCANY VALLEY IMPROVEMENT FUND           | -                         | 10,850             | 10,850             | -                         | -                                   |
| Fund: 400 LE FINANCING AUTHORITY FUND                               | 63,068                    | 561,563            | 624,631            | -                         | -                                   |

## CITY WIDE ALL FUNDS SUMMARY

|   | BEGINNING<br>FUND BALANCE | REVENUES              | APPROPRIATIONS        | NET TRANSFERS<br>IN/(OUT) | PROJECTED<br>ENDING FUND<br>BALANCE |
|---|---------------------------|-----------------------|-----------------------|---------------------------|-------------------------------------|
| Fund: 402 LEFFA 2017 LOCAL OBLIGATION BONDS FUND      | 4,118,907                 | -                     | 290,005               | -                         | 3,828,902                           |
| Fund: 403 LEFFA 2020A REVENUE REFUNDING BONDS         | 15,103,288                | 500,000               | 520,000               | -                         | 15,083,288                          |
| Fund: 404 LEFFA 2021 REVENUE REFUNDING BONDS          | 33,655,874                | 600,000               | 2,203,960             | -                         | 32,051,914                          |
| Fund: 405 LEFFA 2021B REVENUE REFUNDING BONDS         | -                         | 605,000               | 605,000               | -                         | -                                   |
| Fund: 406 LEFFA 2021A REVENUE REFUNDING BONDS         | 8,344                     | 1,063,731             | 1,072,075             | -                         | -                                   |
| Fund: 510 SARDA AREA I, II, III FUNDS                 | 10,431,013                | 24,862,210            | 6,336,180             | -                         | 28,957,043                          |
| Fund: 603 PUBLIC PURPOSE TRUST - CARL GRAVES FUND     | 40                        | 600                   | 640                   | -                         | -                                   |
| Fund: 604 ENDOWMENT TRUST - ADOLPH KORN FUND          | 30                        | 600                   | 630                   | -                         | -                                   |
| Fund: 617 SARDA HOUSING FUND                          | 51,996,170                | 7,077,550             | 1,050,000             | -                         | 58,023,720                          |
| Fund: 630 LAKE WATER MANAGEMENT ESCROW FUND           | 2,581,500                 | 1,500,500             | 4,082,000             | -                         | -                                   |
| Fund: 631 DESTRATIFICATION EQUIPMENT REPLACEMENT FUND | 536,400                   | 186,000               | 722,400               | -                         | -                                   |
| Fund: 739 LEFFA 2014 SERIES B FUND                    | 16,018,440                | 700,000               | 1,308,570             | -                         | 15,409,870                          |
| Fund: 740 LEFFA 2015 FUND                             | 94,653,630                | 3,000,000             | 6,924,210             | -                         | 90,729,420                          |
| Fund: 741 LEFFA 2015 SERIES A FUND                    | 2,754,250                 | 100,000               | 156,390               | -                         | 2,697,860                           |
| <b>Fund: AD/CFD/LERA/PFA SUBTOTALS</b>                | <b>262,958,563</b>        | <b>62,265,250</b>     | <b>78,441,796</b>     | <b>-</b>                  | <b>246,782,017</b>                  |
| <b>FY2022-23 ADOPTED CAPITAL BUDGET</b>               |                           |                       |                       |                           |                                     |
| Fund: 105 GENERAL PROJECTS (OPER & CIP)               | 170,780                   | -                     | 170,780               | -                         | -                                   |
| Fund: 109 SB1 ROAD MAINTENANCE AND REHAB              | 740,356                   | 1,436,698             | 2,177,054             | -                         | -                                   |
| Fund: 111 TUMF CAPITAL PROJECT FUND                   | -                         | 6,500,000             | 6,500,000             | -                         | -                                   |
| Fund: 112 MEASURE 'A' FUND                            | 1,564,590                 | 2,016,000             | 3,380,824             | -                         | 199,766                             |
| Fund: 113 SB821 FUND                                  | -                         | 463,766               | 463,766               | -                         | -                                   |
| Fund: 116 CITY HALL/P.W. DIF FUND                     | 178,545                   | 76,100                | 254,645               | -                         | -                                   |
| Fund: 117 COMMUNITY CENTER DIF FUND                   | 114,974                   | 50,500                | 165,474               | -                         | -                                   |
| Fund: 118 LAKE SIDE FACILITIES DIF FUND               | 205,269                   | 76,100                | 281,369               | -                         | -                                   |
| Fund: 119 ANIMAL SHELTER FACILITY DIF FUND            | 167                       | 25,200                | 25,367                | -                         | -                                   |
| Fund: 121 TOTAL ROAD IMPROVEMENT PRGM (TRIP)          | 12,930                    | 495,950               | 508,880               | -                         | -                                   |
| Fund: 140 GEOTHERMAL FUND                             | 13,565                    | 125                   | 13,690                | -                         | -                                   |
| Fund: 150 CDBG FUND                                   | -                         | 906,179               | 906,179               | -                         | -                                   |
| Fund: 160 PEG GRANT FUND                              | 68,207                    | 23,869                | 92,076                | -                         | -                                   |
| Fund: 202 LA STRADA RBBF FUND                         | 23,586                    | 135                   | 23,721                | -                         | -                                   |
| Fund: 203 SUMMERLY TRAFFIC INFRASTRUCTURE FEE (ELSP)  | 3,326,038                 | 60,100                | 3,386,138             | -                         | -                                   |
| Fund: 205 TRAFFIC IMPACT FEE FUND                     | 198,032                   | 387,968               | 586,000               | -                         | -                                   |
| Fund: 211 STORM DRAIN CIP FUND                        | 2,704,984                 | 465,100               | 2,016,763             | -                         | 1,153,321                           |
| Fund: 221 QUIMBY FUND                                 | 253,429                   | 126,100               | 379,529               | -                         | -                                   |
| Fund: 231 LIBRARY CIP DIF FUND                        | 1,294,859                 | 46,300                | 1,341,159             | -                         | -                                   |
| Fund: 232 FIRE PROTECTION DIF FUND                    | 490,956                   | 92,100                | 583,056               | -                         | -                                   |
| Fund: 500 CAPITAL IMPROVEMENT PLAN FUND               | 12,814,311                | 71,859,119            | 84,673,430            | -                         | -                                   |
| Fund: 540 SARDA DIAMOND STADIUM FUND                  | 423,660                   | 2,958,910             | 3,382,570             | -                         | -                                   |
| Fund: 605 PUBLIC IMPROVEMENTS IN-LIEU FUND            | 1,653,224                 | 85,100                | 1,738,324             | -                         | -                                   |
| Fund: 606 AB2766 AIR POLLUTION REDUCTION FUND         | 191,949                   | 82,100                | 274,049               | -                         | -                                   |
| <b>CAPITAL BUDGET SUBTOTALS</b>                       | <b>26,444,411</b>         | <b>88,233,519</b>     | <b>113,324,843</b>    | <b>-</b>                  | <b>1,353,087</b>                    |
| <b>TOTALS</b>   | <b>\$ 348,184,645</b>     | <b>\$ 266,859,891</b> | <b>\$ 318,540,779</b> | <b>\$ -</b>               | <b>\$ 296,503,757</b>               |

**RESOLUTION NO. 2023-\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAKE  
ELSINORE, CALIFORNIA, AMENDING THE FY2022-2023 SCHEDULE  
OF AUTHORIZED POSITIONS FOR MID-YEAR ADJUSTMENTS**

**Whereas**, the City Council has a policy of adopting an annual operating budget to plan expenditures and to match anticipated revenues available in various City accounts to make the most efficient use of the City's limited resources for each fiscal year; and,

**Whereas**, the City Council, pursuant to Section 37206 of the California Government Code, has a policy of adopting a schedule of authorized positions for each fiscal year; and,

**Whereas**, the City Council has a policy of promoting transparency and adopting a schedule of authorized positions for each fiscal year so that CalPERS may verify pay rates per publically available salary schedules.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAKE ELSINORE DOES  
HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:**

**Section 1.** The City of Lake Elsinore FY2022-2023 Schedule of Authorized Positions is hereby approved as amended for the 2022-2023 fiscal year per attached Exhibit A pursuant to Section 4501 of the California Government Code.

**Section 2.** The Schedule of Authorized Positions shall become effective January 1, 2022, and may be, thereafter.

**Section 3.** The City Manager shall implement the attached Schedule of Authorized Positions and has the authority to select and appoint employees per the City's personnel policies.

**Section 4.** All prior Resolutions in conflict with this Resolution are hereby rescinded.

**Section 5.** The City Clerk shall certify to the adoption of this Resolution and enter it into the book of original Resolutions.

**Passed and Adopted** on this 24<sup>th</sup> day of January 2023.

---

Natasha Johnson, Mayor

**Attest:**

---

Candice Alvarez, City Clerk

STATE OF CALIFORNIA                     )  
COUNTY OF RIVERSIDE                 ) ss.  
CITY OF LAKE ELSINORE                )

I, CANDICE ALVAREZ, City Clerk of the City of Lake Elsinore, California, do hereby certify that Resolution No. 2023-\_\_\_\_ was adopted by the City Council of the City of Lake Elsinore, California, at the regular meeting of January 24, 2023, and that the same was adopted by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

---

Candice Alvarez, City Clerk

**CITY OF LAKE ELSINORE, CALIFORNIA  
SCHEDULE OF AUTHORIZED POSITIONS  
FOR FISCAL YEAR 2022-2023**

|  | <b>AUTHORIZED<br/>FY22-23</b> | <b>CHANGES</b> | <b>AUTHORIZED<br/>FY22-23</b> | <b>MONTHLY<br/>LOW RANGE</b> | <b>MONTHLY<br/>HIGH RANGE</b> |
|--|-------------------------------|----------------|-------------------------------|------------------------------|-------------------------------|
| <b><u>CITY COUNCIL</u></b>                               |                               |                |                               |                              |                               |
| Council Member   | Total 5.00                    | -              | 5.00                          | \$ 744                       | \$ 744                        |
| <b><u>CITY TREASURER</u></b>                             |                               |                |                               |                              |                               |
| City Treasurer   | Total 1.00                    | -              | 1.00                          | \$ -                         | \$ -                          |
| <b><u>COMMUNITY SUPPORT</u></b>                          |                               |                |                               |                              |                               |
| Director of Community Support (Unfunded)                 | 1.00                          | -              | 1.00                          | \$ 13,001                    | \$ 16,593                     |
| Community Support Manager                                | -                             | 1.00           | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Assistant to the City Manager                            | 1.00                          | (1.00)         | -                             | \$ 9,725                     | \$ 12,412                     |
| Senior Management Analyst (Unfunded)                     | 1.00                          | -              | 1.00                          | \$ 8,390                     | \$ 10,709                     |
| Management Analyst                                       | 1.00                          | -              | 1.00                          | \$ 6,934                     | \$ 8,850                      |
| Administrative Assistant (Unfunded)                      | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| Total  | 5.00                          | -              | 5.00                          |                              |                               |
| <b><u>CITY CLERK</u></b>                                 |                               |                |                               |                              |                               |
| <b>PUBLIC SAFETY ADVISORY COMMITTEE</b>                  |                               |                |                               |                              |                               |
| PSAC Commissioner - PT                                   | Total 5.00                    | -              | 5.00                          | \$ 100                       | \$ 100                        |
| <b><u>CITY CLERK</u></b>                                 |                               |                |                               |                              |                               |
| City Clerk   | 1.00                          | -              | 1.00                          | \$ 12,609                    | \$ 16,093                     |
| Deputy City Clerk  | 1.00                          | -              | 1.00                          | \$ 6,554                     | \$ 8,365                      |
| Administrative Assistant                                 | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| Total  | 3.00                          | -              | 3.00                          |                              |                               |
| <b><u>CITY MANAGER</u></b>                               |                               |                |                               |                              |                               |
| City Manager   | 1.00                          | -              | 1.00                          | \$ 25,000                    | \$ 26,500                     |
| Assistant City Manager                                   | 1.00                          | -              | 1.00                          | \$ 17,637                    | \$ 22,510                     |
| Management Analyst                                       | 0.50                          | (0.50)         | -                             | \$ 6,934                     | \$ 8,850                      |
| Executive Assistant II                                   | 1.00                          | -              | 1.00                          | \$ 6,506                     | \$ 8,304                      |
| Executive Assistant I                                    | -                             | 1.00           | 1.00                          | \$ 5,409                     | \$ 6,903                      |
| Total  | 3.50                          | 0.50           | 4.00                          |                              |                               |
| <b><u>ADMINISTRATIVE SERVICES</u></b>                    |                               |                |                               |                              |                               |
| <b>FINANCE</b>   |                               |                |                               |                              |                               |
| Director of Administrative Services (Unfunded)           | 0.33                          | -              | 0.33                          | \$ 13,001                    | \$ 16,593                     |
| Assistant Director of Administrative Services            | 0.33                          | -              | 0.33                          | \$ 12,460                    | \$ 15,902                     |
| Finance Manager  | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Fiscal Officer   | 1.00                          | -              | 1.00                          | \$ 9,014                     | \$ 11,505                     |
| Senior Accountant (1 Unfunded)                           | 2.00                          | -              | 2.00                          | \$ 8,390                     | \$ 10,709                     |
| Accountant I (1 Unfunded)                                | 2.00                          | -              | 2.00                          | \$ 6,934                     | \$ 8,850                      |
| Account Specialist III (Unfunded)                        | 1.00                          | -              | 1.00                          | \$ 5,583                     | \$ 7,125                      |
| Account Specialist II                                    | 2.00                          | -              | 2.00                          | \$ 5,409                     | \$ 6,903                      |
| Total  | 9.66                          | -              | 9.66                          |                              |                               |
| <b>HUMAN RESOURCES</b>                                   |                               |                |                               |                              |                               |
| Director of Administrative Services (Unfunded)           | 0.33                          | -              | 0.33                          | \$ 13,001                    | \$ 16,593                     |
| Assistant Director of Administrative Services            | 0.33                          | -              | 0.33                          | \$ 12,460                    | \$ 15,902                     |
| Senior Human Resources Analyst                           | 1.00                          | -              | 1.00                          | \$ 8,390                     | \$ 10,709                     |
| Payroll Specialist                                       | 1.00                          | -              | 1.00                          | \$ 6,520                     | \$ 8,321                      |
| Total  | 2.66                          | -              | 2.66                          |                              |                               |
| <b><u>COMMUNITY DEVELOPMENT</u></b>                      |                               |                |                               |                              |                               |
| <b>PLANNING COMMISSION</b>                               |                               |                |                               |                              |                               |
| Planning Commissioner - PT                               | Total 5.00                    | -              | 5.00                          | \$ 300                       | \$ 300                        |
| <b>PLANNING &amp; ZONING</b>                             |                               |                |                               |                              |                               |
| Assistant City Manager/Director of Community Development | -                             | 1.00           | 1.00                          | \$ 17,637                    | \$ 22,510                     |
| Director of Planning                                     | 1.00                          | (1.00)         | -                             | \$ 13,001                    | \$ 16,593                     |
| Assistant Community Development Director                 | -                             | 1.00           | 1.00                          | \$ 12,460                    | \$ 15,902                     |
| Assistant Director of Planning                           | 1.00                          | (1.00)         | -                             | \$ 12,460                    | \$ 15,902                     |
| Planning Manager   | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Principal Planner  | 1.00                          | -              | 1.00                          | \$ 10,193                    | \$ 13,009                     |
| Cannabis Coordinator                                     | -                             | 1.00           | 1.00                          | \$ 10,193                    | \$ 13,009                     |
| Environmental Planner                                    | 1.00                          | (1.00)         | -                             | \$ 9,879                     | \$ 12,609                     |
| Senior Planner (Unfunded)                                | 1.00                          | -              | 1.00                          | \$ 8,286                     | \$ 10,576                     |
| Associate Planner  | 1.00                          | 1.00           | 2.00                          | \$ 6,934                     | \$ 8,850                      |
| Assistant Planner  | 1.00                          | -              | 1.00                          | \$ 6,241                     | \$ 7,965                      |
| Community Development Technician I (1 Unfunded)          | 2.00                          | -              | 2.00                          | \$ 5,027                     | \$ 6,416                      |
| Administrative Assistant                                 | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| Total  | 11.00                         | 1.00           | 12.00                         |                              |                               |

**CITY OF LAKE ELSINORE, CALIFORNIA  
SCHEDULE OF AUTHORIZED POSITIONS  
FOR FISCAL YEAR 2022-2023**

|  | <b>AUTHORIZED<br/>FY22-23</b> | <b>CHANGES</b> | <b>AUTHORIZED<br/>FY22-23</b> | <b>MONTHLY<br/>LOW RANGE</b> | <b>MONTHLY<br/>HIGH RANGE</b> |
|--|-------------------------------|----------------|-------------------------------|------------------------------|-------------------------------|
| <b>BUILDING &amp; SAFETY</b>             |                               |                |                               |                              |                               |
| Building & Safety Manager                | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Senior Community Development Technician  | 1.00                          | -              | 1.00                          | \$ 6,205                     | \$ 7,919                      |
| Building Inspector                       | 2.00                          | -              | 2.00                          | \$ 5,709                     | \$ 7,286                      |
| Community Development Technician I       | 2.00                          | -              | 2.00                          | \$ 5,027                     | \$ 6,416                      |
| Administrative Assistant                 | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| <b>Total</b>                             | <b>7.00</b>                   | <b>-</b>       | <b>7.00</b>                   |                              |                               |
| <b>CODE ENFORCEMENT</b>                  |                               |                |                               |                              |                               |
| Code Enforcement Manager                 | 3.00                          | (2.00)         | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Code Enforcement Supervisor              | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Code Enforcement Officer II (1 Unfunded) | 3.00                          | -              | 3.00                          | \$ 5,709                     | \$ 7,286                      |
| Code Enforcement Officer I               | 2.00                          | -              | 2.00                          | \$ 5,027                     | \$ 6,416                      |
| Parking Enforcement Officer - PT         | 1.00                          | -              | 1.00                          | \$ 3,102                     | \$ 3,960                      |
| Community Development Technician II      | 1.00                          | (1.00)         | -                             | \$ 5,409                     | \$ 6,903                      |
| Community Development Technician I       | -                             | 1.00           | 1.00                          | \$ 5,027                     | \$ 6,416                      |
| <b>Total</b>                             | <b>11.00</b>                  | <b>(2.00)</b>  | <b>9.00</b>                   |                              |                               |
| <b>ECONOMIC DEVELOPMENT</b>              |                               |                |                               |                              |                               |
| Director of Economic Development         | 1.00                          | (1.00)         | -                             | \$ 13,001                    | \$ 16,593                     |
| Economic Development Manager             | -                             | 1.00           | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Management Analyst                       | -                             | 1.00           | 1.00                          | \$ 6,934                     | \$ 8,850                      |
| <b>Total</b>                             | <b>1.00</b>                   | <b>1.00</b>    | <b>2.00</b>                   |                              |                               |
| <b>FIRE PREVENTION</b>                   |                               |                |                               |                              |                               |
| Deputy Fire Marshal (Unfunded)           | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Administrative Assistant                 | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| <b>Total</b>                             | <b>2.00</b>                   | <b>-</b>       | <b>2.00</b>                   |                              |                               |
| <b><u>PUBLIC SERVICES</u></b>            |                               |                |                               |                              |                               |
| <b>ENGINEERING</b>                       |                               |                |                               |                              |                               |
| City Engineer                            | 1.00                          | -              | 1.00                          | \$ 15,776                    | \$ 20,135                     |
| City Traffic Engineer                    | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Senior Civil Engineer (1 Unfunded)       | 2.00                          | -              | 2.00                          | \$ 10,401                    | \$ 13,275                     |
| Land Development Engineer                | 2.00                          | (1.00)         | 1.00                          | \$ 8,286                     | \$ 10,576                     |
| CIP Engineer                             | -                             | 1.00           | 1.00                          | \$ 8,286                     | \$ 10,576                     |
| Associate Engineer (Unfunded)            | 1.00                          | -              | 1.00                          | \$ 7,836                     | \$ 10,001                     |
| Senior Construction Inspector            | 1.00                          | -              | 1.00                          | \$ 7,505                     | \$ 9,578                      |
| Assistant Engineer                       | 1.00                          | -              | 1.00                          | \$ 6,506                     | \$ 8,304                      |
| Engineering Inspector (1 Unfunded)       | 2.00                          | -              | 2.00                          | \$ 6,554                     | \$ 8,365                      |
| CIP Specialist                           | 1.00                          | -              | 1.00                          | \$ 6,520                     | \$ 8,321                      |
| Engineering Technician I                 | 1.00                          | -              | 1.00                          | \$ 5,201                     | \$ 6,638                      |
| Administrative Assistant                 | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| <b>Total</b>                             | <b>14.00</b>                  | <b>-</b>       | <b>14.00</b>                  |                              |                               |
| <b>PUBLIC WORKS ADMINISTRATION</b>       |                               |                |                               |                              |                               |
| Public Works Manager                     | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Emergency Services Manager               | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Public Works Superintendent              | 1.00                          | -              | 1.00                          | \$ 9,725                     | \$ 12,412                     |
| Management Analyst                       | 1.00                          | -              | 1.00                          | \$ 6,934                     | \$ 8,850                      |
| Public Works Supervisor                  | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Public Works Inspector                   | 1.00                          | -              | 1.00                          | \$ 6,414                     | \$ 8,186                      |
| Lead Worker                              | 1.00                          | -              | 1.00                          | \$ 5,709                     | \$ 7,286                      |
| Maintenance Worker III                   | 2.00                          | -              | 2.00                          | \$ 5,409                     | \$ 6,903                      |
| Maintenance Worker II                    | 3.00                          | -              | 3.00                          | \$ 5,027                     | \$ 6,416                      |
| Maintenance Worker I                     | 7.00                          | -              | 7.00                          | \$ 4,571                     | \$ 5,833                      |
| Account Specialist II                    | 1.00                          | -              | 1.00                          | \$ 5,409                     | \$ 6,903                      |
| Administrative Assistant                 | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| <b>Total</b>                             | <b>21.00</b>                  | <b>-</b>       | <b>21.00</b>                  |                              |                               |
| <b>PARKS MAINTENANCE</b>                 |                               |                |                               |                              |                               |
| Public Works Supervisor                  | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Lead Worker                              | 1.00                          | -              | 1.00                          | \$ 5,709                     | \$ 7,286                      |
| Maintenance Worker III                   | 1.00                          | -              | 1.00                          | \$ 5,409                     | \$ 6,903                      |
| Maintenance Worker II                    | 3.00                          | 3.00           | 6.00                          | \$ 5,027                     | \$ 6,416                      |
| Maintenance Worker I                     | 6.00                          | (3.00)         | 3.00                          | \$ 4,571                     | \$ 5,833                      |
| <b>Total</b>                             | <b>12.00</b>                  | <b>-</b>       | <b>12.00</b>                  |                              |                               |
| <b><u>LAKE SERVICES</u></b>              |                               |                |                               |                              |                               |
| <b>LAKE MAINTENANCE</b>                  |                               |                |                               |                              |                               |
| Maintenance Worker II                    | 1.00                          | 1.00           | 2.00                          | \$ 5,027                     | \$ 6,416                      |
| Maintenance Worker I                     | 1.00                          | (1.00)         | -                             | \$ 4,571                     | \$ 5,833                      |
| <b>Total</b>                             | <b>2.00</b>                   | <b>-</b>       | <b>2.00</b>                   |                              |                               |
| <b><u>COMMUNITY SERVICES</u></b>         |                               |                |                               |                              |                               |
| <b>RECREATION</b>                        |                               |                |                               |                              |                               |
| Director of Community Services           | 1.00                          | -              | 1.00                          | \$ 13,001                    | \$ 16,593                     |



**CITY OF LAKE ELSINORE, CALIFORNIA  
SCHEDULE OF AUTHORIZED POSITIONS  
FOR FISCAL YEAR 2022-2023**

|  | <b>AUTHORIZED<br/>FY22-23</b> | <b>CHANGES</b> | <b>AUTHORIZED<br/>FY22-23</b> | <b>MONTHLY<br/>LOW RANGE</b> | <b>MONTHLY<br/>HIGH RANGE</b> |
|--|-------------------------------|----------------|-------------------------------|------------------------------|-------------------------------|
| Assistant Community Services Director          | 0.75                          | -              | 0.75                          | \$ 12,460                    | \$ 15,902                     |
| Special Events Manager                         | -                             | 1.00           | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Management Analyst                             | 1.50                          | (0.50)         | 1.00                          | \$ 6,934                     | \$ 8,850                      |
| Special Events Coordinator                     | 1.00                          | -              | 1.00                          | \$ 5,201                     | \$ 6,638                      |
| Administrative Assistant                       | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| Project Assistant - PT                         | -                             | 1.00           | 1.00                          | \$ 3,380                     | \$ 4,314                      |
| <b>Total</b>                                   | <b>5.25</b>                   | <b>1.50</b>    | <b>6.75</b>                   |                              |                               |
| <b>COMMUNITY CENTER</b>                        |                               |                |                               |                              |                               |
| Recreation Supervisor (Unfunded)               | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Community Services Coordinator                 | 1.00                          | -              | 1.00                          | \$ 5,201                     | \$ 6,638                      |
| Aquatics Program Coordinator - PT              | 1.00                          | -              | 1.00                          | \$ 3,335                     | \$ 4,256                      |
| Recreation Specialist - PT                     | 1.00                          | -              | 1.00                          | \$ 3,102                     | \$ 3,960                      |
| Water Safety Instructor - PT                   | 9.00                          | -              | 9.00                          | \$ 3,102                     | \$ 3,960                      |
| Recreation Leader - PT                         | 6.00                          | (2.00)         | 4.00                          | \$ 2,887                     | \$ 3,684                      |
| Recreation Aide - PT                           | 4.00                          | 2.00           | 6.00                          | \$ 2,687                     | \$ 3,429                      |
| <b>Total</b>                                   | <b>23.00</b>                  | <b>-</b>       | <b>23.00</b>                  |                              |                               |
| <b>SENIOR CENTER</b>                           |                               |                |                               |                              |                               |
| Recreation Supervisor                          | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Community Services Coordinator                 | 1.00                          | -              | 1.00                          | \$ 5,201                     | \$ 6,638                      |
| Recreation Specialist - PT                     | 1.00                          | -              | 1.00                          | \$ 3,102                     | \$ 3,960                      |
| Recreation Leader - PT                         | 2.00                          | -              | 2.00                          | \$ 2,887                     | \$ 3,684                      |
| Recreation Aide - PT                           | 2.00                          | -              | 2.00                          | \$ 2,687                     | \$ 3,429                      |
| <b>Total</b>                                   | <b>7.00</b>                   | <b>-</b>       | <b>7.00</b>                   |                              |                               |
| <b>NEIGHBORHOOD CENTER</b>                     |                               |                |                               |                              |                               |
| Recreation Supervisor                          | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Community Services Coordinator                 | 1.00                          | -              | 1.00                          | \$ 5,201                     | \$ 6,638                      |
| Recreation Specialist - PT                     | 1.00                          | -              | 1.00                          | \$ 3,102                     | \$ 3,960                      |
| Recreation Leader - PT                         | 4.00                          | -              | 4.00                          | \$ 2,887                     | \$ 3,684                      |
| Recreation Aide - PT                           | 4.00                          | -              | 4.00                          | \$ 2,687                     | \$ 3,429                      |
| <b>Total</b>                                   | <b>11.00</b>                  | <b>-</b>       | <b>11.00</b>                  |                              |                               |
| <b>INTERNAL SERVICES</b>                       |                               |                |                               |                              |                               |
| <b>RISK</b>                                    |                               |                |                               |                              |                               |
| Director of Administrative Services (Unfunded) | 0.34                          | -              | 0.34                          | \$ 13,001                    | \$ 16,593                     |
| Assistant Director of Administrative Services  | 0.34                          | -              | 0.34                          | \$ 12,460                    | \$ 15,902                     |
| <b>Total</b>                                   | <b>0.68</b>                   | <b>-</b>       | <b>0.68</b>                   |                              |                               |
| <b>INFORMATION TECHNOLOGY</b>                  |                               |                |                               |                              |                               |
| Information Technology Manager                 | 1.00                          | -              | 1.00                          | \$ 11,500                    | \$ 14,678                     |
| Information Technology Administrator           | 1.00                          | -              | 1.00                          | \$ 9,725                     | \$ 12,412                     |
| Business Process Analyst                       | 1.00                          | (1.00)         | -                             | \$ 7,940                     | \$ 10,133                     |
| Information Technician II                      | -                             | 1.00           | 1.00                          | \$ 5,409                     | \$ 6,903                      |
| Information Technician I                       | 1.00                          | -              | 1.00                          | \$ 4,964                     | \$ 6,335                      |
| <b>Total</b>                                   | <b>4.00</b>                   | <b>-</b>       | <b>4.00</b>                   |                              |                               |
| <b>FLEET</b>                                   |                               |                |                               |                              |                               |
| Public Works Supervisor                        | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Lead Worker                                    | 1.00                          | -              | 1.00                          | \$ 5,709                     | \$ 7,286                      |
| Maintenance Worker II                          | -                             | 1.00           | 1.00                          | \$ 5,027                     | \$ 6,416                      |
| Maintenance Worker I                           | 1.00                          | (1.00)         | -                             | \$ 4,571                     | \$ 5,833                      |
| <b>Total</b>                                   | <b>3.00</b>                   | <b>-</b>       | <b>3.00</b>                   |                              |                               |
| <b>FACILITY MAINTENANCE</b>                    |                               |                |                               |                              |                               |
| Maintenance Worker II                          | 1.00                          | -              | 1.00                          | \$ 5,027                     | \$ 6,416                      |
| Maintenance Worker I                           | 2.00                          | -              | 2.00                          | \$ 4,571                     | \$ 5,833                      |
| <b>Total</b>                                   | <b>3.00</b>                   | <b>-</b>       | <b>3.00</b>                   |                              |                               |
| <b>ENTERPRISE FUND</b>                         |                               |                |                               |                              |                               |
| <b>LAUNCH POINTE</b>                           |                               |                |                               |                              |                               |
| Assistant Community Services Director          | 0.25                          | -              | 0.25                          | \$ 12,460                    | \$ 15,902                     |
| Recreation Supervisor                          | 1.00                          | -              | 1.00                          | \$ 7,281                     | \$ 9,293                      |
| Community Services Coordinator                 | 4.00                          | -              | 4.00                          | \$ 5,201                     | \$ 6,638                      |
| Recreation Specialist - PT                     | 2.00                          | -              | 2.00                          | \$ 3,102                     | \$ 3,960                      |
| Recreation Leader - PT                         | 2.00                          | -              | 2.00                          | \$ 2,887                     | \$ 3,684                      |
| Recreation Aide - PT                           | 11.00                         | -              | 11.00                         | \$ 2,687                     | \$ 3,429                      |
| <b>Total</b>                                   | <b>20.25</b>                  | <b>-</b>       | <b>20.25</b>                  |                              |                               |
| <b>Total Staffing</b>                          | <b>198.00</b>                 | <b>2.00</b>    | <b>200.00</b>                 |                              |                               |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2022 - 2023 / EXHIBIT B-2**  
**Effective: \*January 1, 2023 to JUNE 30, 2023**

| SALARY STEPS                        |       |   |                |                |                 |                 |                 |                 |
|-------------------------------------|-------|---|----------------|----------------|-----------------|-----------------|-----------------|-----------------|
| TITLE                               | RANGE |   | 1              | 2              | 3               | 4               | 5               | 6               |
| REPRESENTED POSITIONS               |       |   |                |                |                 |                 |                 |                 |
| ADMINISTRATIVE ASSISTANT            | 27    | H | \$ 28.6377     | \$ 30.0696     | \$ 31.5731      | \$ 33.1517      | \$ 34.8093      | \$ 36.5498      |
|                                     |       | M | \$ 4,963.8688  | \$ 5,212.0622  | \$ 5,472.6653   | \$ 5,746.2986   | \$ 6,033.6135   | \$ 6,335.2942   |
|                                     |       | Y | \$ 59,566.4250 | \$ 62,544.7463 | \$ 65,671.9836  | \$ 68,955.5828  | \$ 72,403.3619  | \$ 76,023.5300  |
| ASSISTANT ENGINEER                  | 42    | H | \$ 37.5347     | \$ 39.4114     | \$ 41.3820      | \$ 43.4511      | \$ 45.6237      | \$ 47.9048      |
|                                     |       | M | \$ 6,506.0147  | \$ 6,831.3154  | \$ 7,172.8812   | \$ 7,531.5252   | \$ 7,908.1015   | \$ 8,303.5066   |
|                                     |       | Y | \$ 78,072.1760 | \$ 81,975.7848 | \$ 86,074.5740  | \$ 90,378.3027  | \$ 94,897.2179  | \$ 99,642.0788  |
| ASSISTANT PLANNER                   | 39    | H | \$ 36.0045     | \$ 37.8047     | \$ 39.6950      | \$ 41.6797      | \$ 43.7637      | \$ 45.9519      |
|                                     |       | M | \$ 6,240.7800  | \$ 6,552.8190  | \$ 6,880.4600   | \$ 7,224.4829   | \$ 7,585.7071   | \$ 7,964.9924   |
|                                     |       | Y | \$ 74,889.3600 | \$ 78,633.8280 | \$ 82,565.5194  | \$ 86,693.7954  | \$ 91,028.4851  | \$ 95,579.9094  |
| ASSOCIATE CIVIL ENGINEER            | 49    | H | \$ 45.2057     | \$ 47.4660     | \$ 49.8393      | \$ 52.3312      | \$ 54.9478      | \$ 57.6952      |
|                                     |       | M | \$ 7,835.6547  | \$ 8,227.4374  | \$ 8,638.8093   | \$ 9,070.7497   | \$ 9,524.2872   | \$ 10,000.5016  |
|                                     |       | Y | \$ 94,027.8560 | \$ 98,729.2488 | \$ 103,665.7112 | \$ 108,848.9968 | \$ 114,291.4466 | \$ 120,006.0190 |
| ASSOCIATE PLANNER                   | 45    | H | \$ 40.0050     | \$ 42.0053     | \$ 44.1055      | \$ 46.3108      | \$ 48.6263      | \$ 51.0576      |
|                                     |       | M | \$ 6,934.2000  | \$ 7,280.9100  | \$ 7,644.9555   | \$ 8,027.2033   | \$ 8,428.5634   | \$ 8,849.9916   |
|                                     |       | Y | \$ 83,210.4000 | \$ 87,370.9200 | \$ 91,739.4660  | \$ 96,326.4393  | \$ 101,142.7613 | \$ 106,199.8993 |
| BUILDING INSPECTOR                  | 36    | H | \$ 32.9361     | \$ 34.5829     | \$ 36.3121      | \$ 38.1277      | \$ 40.0340      | \$ 42.0357      |
|                                     |       | M | \$ 5,708.9240  | \$ 5,994.3702  | \$ 6,294.0887   | \$ 6,608.7931   | \$ 6,939.2328   | \$ 7,286.1944   |
|                                     |       | Y | \$ 68,507.0880 | \$ 71,932.4424 | \$ 75,529.0645  | \$ 79,305.5177  | \$ 83,270.7936  | \$ 87,434.3333  |
| CIP SPECIALIST                      | 43    | H | \$ 37.6152     | \$ 39.4960     | \$ 41.4708      | \$ 43.5443      | \$ 45.7215      | \$ 48.0076      |
|                                     |       | M | \$ 6,519.9680  | \$ 6,845.9664  | \$ 7,188.2647   | \$ 7,547.6780   | \$ 7,925.0619   | \$ 8,321.3149   |
|                                     |       | Y | \$ 78,239.6160 | \$ 82,151.5968 | \$ 86,259.1766  | \$ 90,572.1355  | \$ 95,100.7422  | \$ 99,855.7794  |
| CODE ENFORCEMENT OFFICER I          | 29    | H | \$ 29.0037     | \$ 30.4539     | \$ 31.9766      | \$ 33.5754      | \$ 35.2542      | \$ 37.0169      |
|                                     |       | M | \$ 5,027.3080  | \$ 5,278.6734  | \$ 5,542.6071   | \$ 5,819.7374   | \$ 6,110.7243   | \$ 6,416.2605   |
|                                     |       | Y | \$ 60,327.6960 | \$ 63,344.0808 | \$ 66,511.2848  | \$ 69,836.8491  | \$ 73,328.6915  | \$ 76,995.1261  |
| CODE ENFORCEMENT OFFICER II         | 36    | H | \$ 32.9361     | \$ 34.5829     | \$ 36.3121      | \$ 38.1277      | \$ 40.0340      | \$ 42.0357      |
|                                     |       | M | \$ 5,708.9240  | \$ 5,994.3702  | \$ 6,294.0887   | \$ 6,608.7931   | \$ 6,939.2328   | \$ 7,286.1944   |
|                                     |       | Y | \$ 68,507.0880 | \$ 71,932.4424 | \$ 75,529.0645  | \$ 79,305.5177  | \$ 83,270.7936  | \$ 87,434.3333  |
| CODE ENFORCEMENT SUPERVISOR         | 46    | H | \$ 42.00550    | \$ 44.1058     | \$ 46.3111      | \$ 48.6266      | \$ 51.0579      | \$ 53.6108      |
|                                     |       | M | \$ 7,280.9533  | \$ 7,645.0010  | \$ 8,027.2511   | \$ 8,428.6136   | \$ 8,850.0443   | \$ 9,292.5465   |
|                                     |       | Y | \$ 87,371.4400 | \$ 91,740.0120 | \$ 96,327.0126  | \$ 101,143.3632 | \$ 106,200.5314 | \$ 111,510.5580 |
| COMMUNITY DEVELOPMENT TECHNICIAN    | 29    | H | \$ 29.0037     | \$ 30.4539     | \$ 31.9766      | \$ 33.5754      | \$ 35.2542      | \$ 37.0169      |
|                                     |       | M | \$ 5,027.3080  | \$ 5,278.6734  | \$ 5,542.6071   | \$ 5,819.7374   | \$ 6,110.7243   | \$ 6,416.2605   |
|                                     |       | Y | \$ 60,327.6960 | \$ 63,344.0808 | \$ 66,511.2848  | \$ 69,836.8491  | \$ 73,328.6915  | \$ 76,995.1261  |
| COMMUNITY DEVELOPMENT TECHNICIAN II | 32    | H | \$ 31.2039     | \$ 32.7641     | \$ 34.4023      | \$ 36.1224      | \$ 37.9285      | \$ 39.8250      |
|                                     |       | M | \$ 5,408.6760  | \$ 5,679.1098  | \$ 5,963.0653   | \$ 6,261.2186   | \$ 6,574.2795   | \$ 6,902.9935   |
|                                     |       | Y | \$ 64,904.1120 | \$ 68,149.3176 | \$ 71,556.7835  | \$ 75,134.6227  | \$ 78,891.3538  | \$ 82,835.9215  |
| COMMUNITY SERVICES COORDINATOR      | 30    | H | \$ 30.0038     | \$ 31.5040     | \$ 33.0792      | \$ 34.7331      | \$ 36.4698      | \$ 38.2933      |
|                                     |       | M | \$ 5,200.6587  | \$ 5,460.6916  | \$ 5,733.7262   | \$ 6,020.4125   | \$ 6,321.4331   | \$ 6,637.5048   |
|                                     |       | Y | \$ 62,407.9040 | \$ 65,528.2992 | \$ 68,804.7142  | \$ 72,244.9499  | \$ 75,857.1974  | \$ 79,650.0572  |
| ENGINEERING INSPECTOR               | 44    | H | \$ 37.8128     | \$ 39.7034     | \$ 41.6886      | \$ 43.7730      | \$ 45.9617      | \$ 48.2598      |
|                                     |       | M | \$ 6,554.2187  | \$ 6,881.9296  | \$ 7,226.0261   | \$ 7,587.3274   | \$ 7,966.6938   | \$ 8,365.0284   |
|                                     |       | Y | \$ 78,650.6240 | \$ 82,583.1552 | \$ 86,712.3130  | \$ 91,047.9286  | \$ 95,600.3250  | \$ 100,380.3413 |
| ENGINEERING TECHNICIAN I            | 30    | H | \$ 30.0038     | \$ 31.5040     | \$ 33.0792      | \$ 34.7331      | \$ 36.4698      | \$ 38.2933      |
|                                     |       | M | \$ 5,200.6587  | \$ 5,460.6916  | \$ 5,733.7262   | \$ 6,020.4125   | \$ 6,321.4331   | \$ 6,637.5048   |
|                                     |       | Y | \$ 62,407.9040 | \$ 65,528.2992 | \$ 68,804.7142  | \$ 72,244.9499  | \$ 75,857.1974  | \$ 79,650.0572  |
| ENGINEERING TECHNICIAN II           | 32    | H | \$ 31.2039     | \$ 32.7641     | \$ 34.4023      | \$ 36.1224      | \$ 37.9285      | \$ 39.8250      |
|                                     |       | M | \$ 5,408.6760  | \$ 5,679.1098  | \$ 5,963.0653   | \$ 6,261.2186   | \$ 6,574.2795   | \$ 6,902.9935   |
|                                     |       | Y | \$ 64,904.1120 | \$ 68,149.3176 | \$ 71,556.7835  | \$ 75,134.6227  | \$ 78,891.3538  | \$ 82,835.9215  |
| GRAFFITI TECHNICIAN                 | 23    | H | \$ 20.6403     | \$ 21.6723     | \$ 22.7559      | \$ 23.8937      | \$ 25.0884      | \$ 26.3428      |
|                                     |       | M | \$ 3,577.6456  | \$ 3,756.5279  | \$ 3,944.3543   | \$ 4,141.5720   | \$ 4,348.6506   | \$ 4,566.0831   |
|                                     |       | Y | \$ 42,931.7471 | \$ 45,078.3345 | \$ 47,332.2512  | \$ 49,698.8638  | \$ 52,183.8070  | \$ 54,792.9973  |
| LEAD WORKER                         | 36    | H | \$ 32.9361     | \$ 34.5829     | \$ 36.3121      | \$ 38.1277      | \$ 40.0340      | \$ 42.0357      |
|                                     |       | M | \$ 5,708.9240  | \$ 5,994.3702  | \$ 6,294.0887   | \$ 6,608.7931   | \$ 6,939.2328   | \$ 7,286.1944   |
|                                     |       | Y | \$ 68,507.0880 | \$ 71,932.4424 | \$ 75,529.0645  | \$ 79,305.5177  | \$ 83,270.7936  | \$ 87,434.3333  |
| MAINTENANCE WORKER I                | 26    | H | \$ 26.3687     | \$ 27.6871     | \$ 29.0715      | \$ 30.5251      | \$ 32.0513      | \$ 33.6539      |
|                                     |       | M | \$ 4,570.5747  | \$ 4,799.1034  | \$ 5,039.0586   | \$ 5,291.0115   | \$ 5,555.5621   | \$ 5,833.3402   |
|                                     |       | Y | \$ 54,846.8960 | \$ 57,589.2408 | \$ 60,468.7028  | \$ 63,492.1380  | \$ 66,666.7449  | \$ 70,000.0821  |
| MAINTENANCE WORKER II               | 29    | H | \$ 29.0037     | \$ 30.4539     | \$ 31.9766      | \$ 33.5754      | \$ 35.2542      | \$ 37.0169      |
|                                     |       | M | \$ 5,027.3080  | \$ 5,278.6734  | \$ 5,542.6071   | \$ 5,819.7374   | \$ 6,110.7243   | \$ 6,416.2605   |
|                                     |       | Y | \$ 60,327.6960 | \$ 63,344.0808 | \$ 66,511.2848  | \$ 69,836.8491  | \$ 73,328.6915  | \$ 76,995.1261  |
| MAINTENANCE WORKER III              | 32    | H | \$ 31.2039     | \$ 32.7641     | \$ 34.4023      | \$ 36.1224      | \$ 37.9285      | \$ 39.8250      |
|                                     |       | M | \$ 5,408.6760  | \$ 5,679.1098  | \$ 5,963.0653   | \$ 6,261.2186   | \$ 6,574.2795   | \$ 6,902.9935   |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2022 - 2023 / EXHIBIT B-2**  
**Effective: \*January 1, 2023 to JUNE 30, 2023**

| SALARY STEPS                            |       |   |                |                 |                 |                 |                 |                 |
|---|-------|---|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| TITLE                                   | RANGE |   | 1              | 2               | 3               | 4               | 5               | 6               |
|   |       | Y | \$ 64,904.1120 | \$ 68,149.3176  | \$ 71,556.7835  | \$ 75,134.6227  | \$ 78,891.3538  | \$ 82,835.9215  |
| MECHANIC                                | 25    | H | \$ 24.6150     | \$ 25.8457      | \$ 27.1380      | \$ 28.4949      | \$ 29.9197      | \$ 31.4156      |
|   |       | M | \$ 4,266.5967  | \$ 4,479.9265   | \$ 4,703.9228   | \$ 4,939.1189   | \$ 5,186.0749   | \$ 5,445.3786   |
|   |       | Y | \$ 51,199.1598 | \$ 53,759.1178  | \$ 56,447.0737  | \$ 59,269.4274  | \$ 62,232.8987  | \$ 65,344.5437  |
| OFFICE SPECIALIST II                    | 22    | H | \$ 17.2680     | \$ 18.1314      | \$ 19.0380      | \$ 19.9899      | \$ 20.9894      | \$ 22.0388      |
|   |       | M | \$ 2,993.1211  | \$ 3,142.7772   | \$ 3,299.9160   | \$ 3,464.9118   | \$ 3,638.1574   | \$ 3,820.0653   |
|   |       | Y | \$ 35,917.4532 | \$ 37,713.3259  | \$ 39,598.9922  | \$ 41,578.9418  | \$ 43,657.8889  | \$ 45,840.7833  |
| OFFICE SPECIALIST III                   | 24    | H | \$ 22.3264     | \$ 23.4427      | \$ 24.6148      | \$ 25.8456      | \$ 27.1379      | \$ 28.4948      |
|   |       | M | \$ 3,869.9078  | \$ 4,063.4032   | \$ 4,266.5734   | \$ 4,479.9021   | \$ 4,703.8972   | \$ 4,939.0920   |
|   |       | Y | \$ 46,438.8941 | \$ 48,760.8388  | \$ 51,198.8807  | \$ 53,758.8247  | \$ 56,446.7660  | \$ 59,269.1043  |
| PUBLIC WORKS INSPECTOR                  | 41    | H | \$ 37.0047     | \$ 38.8549      | \$ 40.7977      | \$ 42.8376      | \$ 44.9794      | \$ 47.2284      |
|   |       | M | \$ 6,414.1480  | \$ 6,734.8554   | \$ 7,071.5982   | \$ 7,425.1781   | \$ 7,796.4370   | \$ 8,186.2588   |
|   |       | Y | \$ 76,969.7760 | \$ 80,818.2648  | \$ 84,859.1780  | \$ 89,102.1369  | \$ 93,557.2438  | \$ 98,235.1060  |
| PUBLIC WORKS SUPERVISOR                 | 46    | H | 42.00550       | \$ 44.1058      | \$ 46.3111      | \$ 48.6266      | \$ 51.0579      | \$ 53.6108      |
|   |       | M | \$ 7,280.9533  | \$ 7,645.0010   | \$ 8,027.2511   | \$ 8,428.6136   | \$ 8,850.0443   | \$ 9,292.5465   |
|   |       | Y | \$ 87,371.4400 | \$ 91,740.0120  | \$ 96,327.0126  | \$ 101,143.3632 | \$ 106,200.5314 | \$ 111,510.5580 |
| RECREATION SUPERVISOR                   | 46    | H | 42.00550       | \$ 44.1058      | \$ 46.3111      | \$ 48.6266      | \$ 51.0579      | \$ 53.6108      |
|   |       | M | \$ 7,280.9533  | \$ 7,645.0010   | \$ 8,027.2511   | \$ 8,428.6136   | \$ 8,850.0443   | \$ 9,292.5465   |
|   |       | Y | \$ 87,371.4400 | \$ 91,740.0120  | \$ 96,327.0126  | \$ 101,143.3632 | \$ 106,200.5314 | \$ 111,510.5580 |
| SENIOR BUILDING INSPECTOR               | 38    | H | \$ 35.7961     | \$ 37.5859      | \$ 39.4651      | \$ 41.4384      | \$ 43.5103      | \$ 45.6858      |
|   |       | M | \$ 6,204.6487  | \$ 6,514.8812   | \$ 6,840.6252   | \$ 7,182.6565   | \$ 7,541.7893   | \$ 7,918.8788   |
|   |       | Y | \$ 74,455.7847 | \$ 78,178.5739  | \$ 82,087.5026  | \$ 86,191.8778  | \$ 90,501.4717  | \$ 95,026.5452  |
| SENIOR CODE ENFORCEMENT OFFICER         | 38    | H | \$ 35.7961     | \$ 37.5859      | \$ 39.4651      | \$ 41.4384      | \$ 43.5103      | \$ 45.6858      |
|   |       | M | \$ 6,204.6487  | \$ 6,514.8812   | \$ 6,840.6252   | \$ 7,182.6565   | \$ 7,541.7893   | \$ 7,918.8788   |
|   |       | Y | \$ 74,455.7847 | \$ 78,178.5739  | \$ 82,087.5026  | \$ 86,191.8778  | \$ 90,501.4717  | \$ 95,026.5452  |
| SENIOR COMMUNITY DEVELOPMENT TECHNICIAN | 38    | H | \$ 35.7961     | \$ 37.5859      | \$ 39.4651      | \$ 41.4384      | \$ 43.5103      | \$ 45.6858      |
|   |       | M | \$ 6,204.6487  | \$ 6,514.8812   | \$ 6,840.6252   | \$ 7,182.6565   | \$ 7,541.7893   | \$ 7,918.8788   |
|   |       | Y | \$ 74,455.7847 | \$ 78,178.5739  | \$ 82,087.5026  | \$ 86,191.8778  | \$ 90,501.4717  | \$ 95,026.5452  |
| SENIOR CONSTRUCTION INSPECTOR           | 47    | H | 43.29570       | \$ 45.4605      | \$ 47.7335      | \$ 50.1202      | \$ 52.6262      | \$ 55.2575      |
|   |       | M | \$ 7,504.5880  | \$ 7,879.8174   | \$ 8,273.8083   | \$ 8,687.4987   | \$ 9,121.8736   | \$ 9,577.9673   |
|   |       | Y | \$ 90,055.0560 | \$ 94,557.8088  | \$ 99,285.6992  | \$ 104,249.9842 | \$ 109,462.4834 | \$ 114,935.6076 |
| SENIOR ENGINEERING TECHNICIAN           | 35    | H | \$ 32.2089     | \$ 33.8193      | \$ 35.5103      | \$ 37.2858      | \$ 39.1501      | \$ 41.1076      |
|   |       | M | \$ 5,582.8749  | \$ 5,862.0187   | \$ 6,155.1196   | \$ 6,462.8756   | \$ 6,786.0194   | \$ 7,125.3204   |
|   |       | Y | \$ 66,994.4994 | \$ 70,344.2244  | \$ 73,861.4356  | \$ 77,554.5074  | \$ 81,432.2327  | \$ 85,503.8444  |
| SENIOR LEAD WORKER                      | 38    | H | \$ 35.7961     | \$ 37.5859      | \$ 39.4651      | \$ 41.4384      | \$ 43.5103      | \$ 45.6858      |
|   |       | M | \$ 6,204.6487  | \$ 6,514.8812   | \$ 6,840.6252   | \$ 7,182.6565   | \$ 7,541.7893   | \$ 7,918.8788   |
|   |       | Y | \$ 74,455.7847 | \$ 78,178.5739  | \$ 82,087.5026  | \$ 86,191.8778  | \$ 90,501.4717  | \$ 95,026.5452  |
| SENIOR PLANNER                          | 51    | H | \$ 47.8060     | \$ 50.1963      | \$ 52.7061      | \$ 55.3414      | \$ 58.1085      | \$ 61.0139      |
|   |       | M | \$ 8,286.3733  | \$ 8,700.6920   | \$ 9,135.7266   | \$ 9,592.5129   | \$ 10,072.1386  | \$ 10,575.7455  |
|   |       | Y | \$ 99,436.4800 | \$ 104,408.3040 | \$ 109,628.7192 | \$ 115,110.1552 | \$ 120,865.6629 | \$ 126,908.9461 |
| SPECIAL EVENTS COORDINATOR              | 30    | H | \$ 30.0038     | \$ 31.5040      | \$ 33.0792      | \$ 34.7331      | \$ 36.4698      | \$ 38.2933      |
|   |       | M | \$ 5,200.6587  | \$ 5,460.6916   | \$ 5,733.7262   | \$ 6,020.4125   | \$ 6,321.4331   | \$ 6,637.5048   |
|   |       | Y | \$ 62,407.9040 | \$ 65,528.2992  | \$ 68,804.7142  | \$ 72,244.9499  | \$ 75,857.1974  | \$ 79,650.0572  |
| PART-TIME PERMANENT POSITIONS           |       |   |                |                 |                 |                 |                 |                 |
| CITY TREASURER                          | 1     | H | \$ -           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
|   |       | M | \$ -           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
|   |       | Y | \$ -           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| CITY COUNCIL MEMBER                     | 2     | H | \$ -           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
|   |       | M | \$ 744.0000    | \$ 744.0000     | \$ 744.0000     | \$ 744.0000     | \$ 744.0000     | \$ 744.0000     |
|   |       | Y | \$ 8,928.0000  | \$ 8,928.0000   | \$ 8,928.0000   | \$ 8,928.0000   | \$ 8,928.0000   | \$ 8,928.0000   |
| PLANNING COMMISSIONER                   | 3     | H | \$ -           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
|   |       | M | \$ 300.0000    | \$ 300.0000     | \$ 300.0000     | \$ 300.0000     | \$ 300.0000     | \$ 300.0000     |
|   |       | Y | \$ 3,600.0000  | \$ 3,600.0000   | \$ 3,600.0000   | \$ 3,600.0000   | \$ 3,600.0000   | \$ 3,600.0000   |
| PUBLIC SAFETY ADVISORY COMMISSIONER     | 4     | H | \$ -           | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
|   |       | M | \$ 100.0000    | \$ 100.0000     | \$ 100.0000     | \$ 100.0000     | \$ 100.0000     | \$ 100.0000     |
|   |       | Y | \$ 1,200.0000  | \$ 1,200.0000   | \$ 1,200.0000   | \$ 1,200.0000   | \$ 1,200.0000   | \$ 1,200.0000   |
| PART-TIME/SEASONAL POSITIONS            |       |   |                |                 |                 |                 |                 |                 |
| INTERN - PT*                            | 11    | H | \$ 15.5000     | \$ 16.2750      | \$ 17.0888      | \$ 17.9432      | \$ 18.8403      | \$ 19.7824      |
|   |       | M | \$ 2,686.6667  | \$ 2,821.0000   | \$ 2,962.0500   | \$ 3,110.1525   | \$ 3,265.6601   | \$ 3,428.9431   |
|   |       | Y | \$ 32,240.0000 | \$ 33,852.0000  | \$ 35,544.6000  | \$ 37,321.8300  | \$ 39,187.9215  | \$ 41,147.3176  |
| RECREATION AIDE - PT*                   | 11    | H | \$ 15.5000     | \$ 16.2750      | \$ 17.0888      | \$ 17.9432      | \$ 18.8403      | \$ 19.7824      |
|   |       | M | \$ 2,686.6667  | \$ 2,821.0000   | \$ 2,962.0500   | \$ 3,110.1525   | \$ 3,265.6601   | \$ 3,428.9431   |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2022 - 2023 / EXHIBIT B-2**  
**Effective: \*January 1, 2023 to JUNE 30, 2023**

| SALARY STEPS                               |       |   |                 |                 |                 |                 |                 |                 |
|--|-------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| TITLE                                      | RANGE |   | 1               | 2               | 3               | 4               | 5               | 6               |
|  |       | Y | \$ 32,240.0000  | \$ 33,852.0000  | \$ 35,544.6000  | \$ 37,321.8300  | \$ 39,187.9215  | \$ 41,147.3176  |
| RECREATION LEADER - PT*                    | 12    | H | \$ 16.6550      | \$ 17.4878      | \$ 18.3621      | \$ 19.2802      | \$ 20.2443      | \$ 21.2565      |
|  |       | M | \$ 2,886.8667   | \$ 3,031.2100   | \$ 3,182.7705   | \$ 3,341.9090   | \$ 3,509.0045   | \$ 3,684.4547   |
|  |       | Y | \$ 34,642.4000  | \$ 36,374.5200  | \$ 38,193.2460  | \$ 40,102.9083  | \$ 42,108.0537  | \$ 44,213.4564  |
| RECREATION SPECIALIST - PT*                | 13    | H | \$ 17.8989      | \$ 18.7938      | \$ 19.7335      | \$ 20.7202      | \$ 21.7562      | \$ 22.8440      |
|  |       | M | \$ 3,102.4760   | \$ 3,257.5998   | \$ 3,420.4798   | \$ 3,591.5038   | \$ 3,771.0790   | \$ 3,959.6329   |
|  |       | Y | \$ 37,229.7120  | \$ 39,091.1976  | \$ 41,045.7575  | \$ 43,098.0454  | \$ 45,252.9476  | \$ 47,515.5950  |
| WATER SAFETY INSTRUCTOR - PT*              | 13    | H | \$ 17.8989      | \$ 18.7938      | \$ 19.7335      | \$ 20.7202      | \$ 21.7562      | \$ 22.8440      |
|  |       | M | \$ 3,102.4760   | \$ 3,257.5998   | \$ 3,420.4798   | \$ 3,591.5038   | \$ 3,771.0790   | \$ 3,959.6329   |
|  |       | Y | \$ 37,229.7120  | \$ 39,091.1976  | \$ 41,045.7575  | \$ 43,098.0454  | \$ 45,252.9476  | \$ 47,515.5950  |
| PARKING ENFORCEMENT OFFICER - PT*          | 13    | H | \$ 17.8989      | \$ 18.7938      | \$ 19.7335      | \$ 20.7202      | \$ 21.7562      | \$ 22.8440      |
|  |       | M | \$ 3,102.4760   | \$ 3,257.5998   | \$ 3,420.4798   | \$ 3,591.5038   | \$ 3,771.0790   | \$ 3,959.6329   |
|  |       | Y | \$ 37,229.7120  | \$ 39,091.1976  | \$ 41,045.7575  | \$ 43,098.0454  | \$ 45,252.9476  | \$ 47,515.5950  |
| AQUATICS COORDINATOR - PT*                 | 14    | H | \$ 19.2387      | \$ 20.2006      | \$ 21.2107      | \$ 22.2712      | \$ 23.3848      | \$ 24.5540      |
|  |       | M | \$ 3,334.7080   | \$ 3,501.4434   | \$ 3,676.5156   | \$ 3,860.3413   | \$ 4,053.3584   | \$ 4,256.0263   |
|  |       | Y | \$ 40,016.4960  | \$ 42,017.3208  | \$ 44,118.1868  | \$ 46,324.0962  | \$ 48,640.3010  | \$ 51,072.3160  |
| PROJECT ASSISTANT - PT*                    | 18    | H | \$ 19.5000      | \$ 20.4750      | \$ 21.4988      | \$ 22.5737      | \$ 23.7024      | \$ 24.8875      |
|  |       | M | \$ 3,380.0000   | \$ 3,549.0000   | \$ 3,726.4500   | \$ 3,912.7725   | \$ 4,108.4111   | \$ 4,313.8317   |
|  |       | Y | \$ 40,560.0000  | \$ 42,588.0000  | \$ 44,717.4000  | \$ 46,953.2700  | \$ 49,300.9335  | \$ 51,765.9802  |
| CONTRACT POSITIONS                         |       |   |                 |                 |                 |                 |                 |                 |
| CITY MANAGER                               | 100   | H | \$ 115.3847     | \$ 144.2303     | \$ 152.8841     | \$ 152.8841     | \$ 152.8841     | \$ 152.8841     |
|  |       | M | \$ 20,000.0147  | \$ 24,999.9167  | \$ 26,499.9117  | \$ 26,499.9117  | \$ 26,499.9117  | \$ 26,499.9117  |
|  |       | Y | \$ 240,000.1760 | \$ 299,999.0000 | \$ 317,998.9400 | \$ 317,998.9400 | \$ 317,998.9400 | \$ 317,998.9400 |
| EXEMPT POSITIONS                           |       |   |                 |                 |                 |                 |                 |                 |
| ACCOUNT SPECIALIST II                      | 32    | H | \$ 31.2039      | \$ 32.7641      | \$ 34.4023      | \$ 36.1224      | \$ 37.9285      | \$ 39.8250      |
|  |       | M | \$ 5,408.6760   | \$ 5,679.1098   | \$ 5,963.0653   | \$ 6,261.2186   | \$ 6,574.2795   | \$ 6,902.9935   |
|  |       | Y | \$ 64,904.1120  | \$ 68,149.3176  | \$ 71,556.7835  | \$ 75,134.6227  | \$ 78,891.3538  | \$ 82,835.9215  |
| ACCOUNT SPECIALIST III                     | 35    | H | \$ 32.2089      | \$ 33.8193      | \$ 35.5103      | \$ 37.2858      | \$ 39.1501      | \$ 41.1076      |
|  |       | M | \$ 5,582.8749   | \$ 5,862.0187   | \$ 6,155.1196   | \$ 6,462.8756   | \$ 6,786.0194   | \$ 7,125.3204   |
|  |       | Y | \$ 66,994.4994  | \$ 70,344.2244  | \$ 73,861.4356  | \$ 77,554.5074  | \$ 81,432.2327  | \$ 85,503.8444  |
| ACCOUNTANT I                               | 45    | H | \$ 40.0050      | \$ 42.0053      | \$ 44.1055      | \$ 46.3108      | \$ 48.6263      | \$ 51.0576      |
|  |       | M | \$ 6,934.2000   | \$ 7,280.9100   | \$ 7,644.9555   | \$ 8,027.2033   | \$ 8,428.5634   | \$ 8,849.9916   |
|  |       | Y | \$ 83,210.4000  | \$ 87,370.9200  | \$ 91,739.4660  | \$ 96,326.4393  | \$ 101,142.7613 | \$ 106,199.8993 |
| ASSISTANT ADMINISTRATIVE SERVICES DIRECTOR | 75    | H | \$ 71.8841      | \$ 75.4783      | \$ 79.2522      | \$ 83.2148      | \$ 87.3756      | \$ 91.7444      |
|  |       | M | \$ 12,459.9107  | \$ 13,082.9062  | \$ 13,737.0515  | \$ 14,423.9041  | \$ 15,145.0993  | \$ 15,902.3543  |
|  |       | Y | \$ 149,518.9280 | \$ 156,994.8744 | \$ 164,844.6181 | \$ 173,086.8490 | \$ 181,741.1915 | \$ 190,828.2511 |
| ASSISTANT CITY MANAGER                     | 95    | H | \$ 101.7507     | \$ 106.8382     | \$ 112.1801     | \$ 117.7892     | \$ 123.6786     | \$ 129.8625     |
|  |       | M | \$ 17,636.7880  | \$ 18,518.6274  | \$ 19,444.5588  | \$ 20,416.7867  | \$ 21,437.6260  | \$ 22,509.5073  |
|  |       | Y | \$ 211,641.4560 | \$ 222,223.5288 | \$ 233,334.7052 | \$ 245,001.4405 | \$ 257,251.5125 | \$ 270,114.0882 |
| ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR   | 75    | H | \$ 71.8841      | \$ 75.4783      | \$ 79.2522      | \$ 83.2148      | \$ 87.3756      | \$ 91.7444      |
|  |       | M | \$ 12,459.9107  | \$ 13,082.9062  | \$ 13,737.0515  | \$ 14,423.9041  | \$ 15,145.0993  | \$ 15,902.3543  |
|  |       | Y | \$ 149,518.9280 | \$ 156,994.8744 | \$ 164,844.6181 | \$ 173,086.8490 | \$ 181,741.1915 | \$ 190,828.2511 |
| ASSISTANT COMMUNITY SERVICES DIRECTOR      | 75    | H | \$ 71.8841      | \$ 75.4783      | \$ 79.2522      | \$ 83.2148      | \$ 87.3756      | \$ 91.7444      |
|  |       | M | \$ 12,459.9107  | \$ 13,082.9062  | \$ 13,737.0515  | \$ 14,423.9041  | \$ 15,145.0993  | \$ 15,902.3543  |
|  |       | Y | \$ 149,518.9280 | \$ 156,994.8744 | \$ 164,844.6181 | \$ 173,086.8490 | \$ 181,741.1915 | \$ 190,828.2511 |
| ASSISTANT TO THE CITY MANAGER              | 54    | H | \$ 56.1075      | \$ 58.9129      | \$ 61.8585      | \$ 64.9514      | \$ 68.1990      | \$ 71.6090      |
|  |       | M | \$ 9,725.3000   | \$ 10,211.5650  | \$ 10,722.1433  | \$ 11,258.2504  | \$ 11,821.1629  | \$ 12,412.2211  |
|  |       | Y | \$ 116,703.6000 | \$ 122,538.7800 | \$ 128,665.7190 | \$ 135,099.0050 | \$ 141,853.9552 | \$ 148,946.6530 |
| BUILDING & SAFETY MANAGER                  | 71    | H | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|  |       | M | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|  |       | Y | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| BUSINESS PROCESS ANALYST                   | 50    | H | \$ 45.8056      | \$ 48.0959      | \$ 50.5007      | \$ 53.0257      | \$ 55.6770      | \$ 58.4608      |
|  |       | M | \$ 7,939.6373   | \$ 8,336.6192   | \$ 8,753.4502   | \$ 9,191.1227   | \$ 9,650.6788   | \$ 10,133.2127  |
|  |       | Y | \$ 95,275.6480  | \$ 100,039.4304 | \$ 105,041.4019 | \$ 110,293.4720 | \$ 115,808.1456 | \$ 121,598.5529 |
| CANNABIS COORDINATOR                       | 60    | H | \$ 58.8074      | \$ 61.7478      | \$ 64.8352      | \$ 68.0769      | \$ 71.4808      | \$ 75.0548      |
|  |       | M | \$ 10,193.2827  | \$ 10,702.9468  | \$ 11,238.0941  | \$ 11,799.9988  | \$ 12,389.9988  | \$ 13,009.4987  |
|  |       | Y | \$ 122,319.3920 | \$ 128,435.3616 | \$ 134,857.1297 | \$ 141,599.9862 | \$ 148,679.9855 | \$ 156,113.9847 |
| CIP ENGINEER                               | 51    | H | \$ 47.8060      | \$ 50.1963      | \$ 52.7061      | \$ 55.3414      | \$ 58.1085      | \$ 61.0139      |
|  |       | M | \$ 8,286.3733   | \$ 8,700.6920   | \$ 9,135.7266   | \$ 9,592.5129   | \$ 10,072.1386  | \$ 10,575.7455  |
|  |       | Y | \$ 99,436.4800  | \$ 104,408.3040 | \$ 109,628.7192 | \$ 115,110.1552 | \$ 120,865.6629 | \$ 126,908.9461 |
| CITY CLERK                                 | 80    | H | \$ 72.7451      | \$ 76.3824      | \$ 80.2015      | \$ 84.2115      | \$ 88.4221      | \$ 92.8432      |
|  |       | M | \$ 12,609.1507  | \$ 13,239.6082  | \$ 13,901.5886  | \$ 14,596.6680  | \$ 15,326.5014  | \$ 16,092.8265  |
|  |       | Y | \$ 151,309.8080 | \$ 158,875.2984 | \$ 166,819.0633 | \$ 175,160.0165 | \$ 183,918.0173 | \$ 193,113.9182 |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2022 - 2023 / EXHIBIT B-2**  
**Effective: \*January 1, 2023 to JUNE 30, 2023**

|                                      |       | SALARY STEPS |                 |                 |                 |                 |                 |                 |
|--------------------------------------|-------|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| TITLE                                | RANGE |              | 1               | 2               | 3               | 4               | 5               | 6               |
| CITY ENGINEER                        | 90    | H            | \$ 91.0149      | \$ 95.5656      | \$ 100.3439     | \$ 105.3611     | \$ 110.6292     | \$ 116.1606     |
|                                      |       | M            | \$ 15,775.9160  | \$ 16,564.7118  | \$ 17,392.9474  | \$ 18,262.5948  | \$ 19,175.7245  | \$ 20,134.5107  |
|                                      |       | Y            | \$ 189,310.9920 | \$ 198,776.5416 | \$ 208,715.3687 | \$ 219,151.1371 | \$ 230,108.6940 | \$ 241,614.1287 |
| CITY TRAFFIC ENGINEER                | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| CODE ENFORCEMENT MANAGER             | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| COMMUNITY SUPPORT MANAGER            | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| DEPUTY CITY CLERK                    | 44    | H            | \$ 37.8128      | \$ 39.7034      | \$ 41.6886      | \$ 43.7730      | \$ 45.9617      | \$ 48.2598      |
|                                      |       | M            | \$ 6,554.2187   | \$ 6,881.9296   | \$ 7,226.0261   | \$ 7,587.3274   | \$ 7,966.6938   | \$ 8,365.0284   |
|                                      |       | Y            | \$ 78,650.6240  | \$ 82,583.1552  | \$ 86,712.3130  | \$ 91,047.9286  | \$ 95,600.3250  | \$ 100,380.3413 |
| DEPUTY CITY MANAGER                  | 85    | H            | \$ 75.0053      | \$ 78.7556      | \$ 82.6933      | \$ 86.8280      | \$ 91.1694      | \$ 95.7279      |
|                                      |       | M            | \$ 13,000.9187  | \$ 13,650.9646  | \$ 14,333.5128  | \$ 15,050.1885  | \$ 15,802.6979  | \$ 16,592.8328  |
|                                      |       | Y            | \$ 156,011.0240 | \$ 163,811.5752 | \$ 172,002.1540 | \$ 180,602.2617 | \$ 189,632.3747 | \$ 199,113.9935 |
| DEPUTY FIRE MARSHAL                  | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| DIRECTOR OF ADMINISTRATIVE SERVICES  | 85    | H            | \$ 75.0053      | \$ 78.7556      | \$ 82.6933      | \$ 86.8280      | \$ 91.1694      | \$ 95.7279      |
|                                      |       | M            | \$ 13,000.9187  | \$ 13,650.9646  | \$ 14,333.5128  | \$ 15,050.1885  | \$ 15,802.6979  | \$ 16,592.8328  |
|                                      |       | Y            | \$ 156,011.0240 | \$ 163,811.5752 | \$ 172,002.1540 | \$ 180,602.2617 | \$ 189,632.3747 | \$ 199,113.9935 |
| DIRECTOR OF COMMUNITY DEVELOPMENT    | 85    | H            | \$ 75.0053      | \$ 78.7556      | \$ 82.6933      | \$ 86.8280      | \$ 91.1694      | \$ 95.7279      |
|                                      |       | M            | \$ 13,000.9187  | \$ 13,650.9646  | \$ 14,333.5128  | \$ 15,050.1885  | \$ 15,802.6979  | \$ 16,592.8328  |
|                                      |       | Y            | \$ 156,011.0240 | \$ 163,811.5752 | \$ 172,002.1540 | \$ 180,602.2617 | \$ 189,632.3747 | \$ 199,113.9935 |
| DIRECTOR OF COMMUNITY SERVICES       | 85    | H            | \$ 75.0053      | \$ 78.7556      | \$ 82.6933      | \$ 86.8280      | \$ 91.1694      | \$ 95.7279      |
|                                      |       | M            | \$ 13,000.9187  | \$ 13,650.9646  | \$ 14,333.5128  | \$ 15,050.1885  | \$ 15,802.6979  | \$ 16,592.8328  |
|                                      |       | Y            | \$ 156,011.0240 | \$ 163,811.5752 | \$ 172,002.1540 | \$ 180,602.2617 | \$ 189,632.3747 | \$ 199,113.9935 |
| DIRECTOR OF COMMUNITY SUPPORT        | 85    | H            | \$ 75.0053      | \$ 78.7556      | \$ 82.6933      | \$ 86.8280      | \$ 91.1694      | \$ 95.7279      |
|                                      |       | M            | \$ 13,000.9187  | \$ 13,650.9646  | \$ 14,333.5128  | \$ 15,050.1885  | \$ 15,802.6979  | \$ 16,592.8328  |
|                                      |       | Y            | \$ 156,011.0240 | \$ 163,811.5752 | \$ 172,002.1540 | \$ 180,602.2617 | \$ 189,632.3747 | \$ 199,113.9935 |
| ECONOMIC DEVELOPMENT MANAGER         | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| EMERGENCY SERVICES MANAGER           | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| ENVIRONMENTAL PLANNER                | 55    | H            | \$ 56.9953      | \$ 59.8451      | \$ 62.8373      | \$ 65.9792      | \$ 69.2781      | \$ 72.7421      |
|                                      |       | M            | \$ 9,879.1853   | \$ 10,373.1446  | \$ 10,891.8018  | \$ 11,436.3919  | \$ 12,008.2115  | \$ 12,608.6221  |
|                                      |       | Y            | \$ 118,550.2240 | \$ 124,477.7352 | \$ 130,701.6220 | \$ 137,236.7031 | \$ 144,098.5382 | \$ 151,303.4651 |
| EXECUTIVE ASSISTANT I                | 32    | H            | \$ 31.2039      | \$ 32.7641      | \$ 34.4023      | \$ 36.1224      | \$ 37.9285      | \$ 39.8250      |
|                                      |       | M            | \$ 5,408.6760   | \$ 5,679.1098   | \$ 5,963.0653   | \$ 6,261.2186   | \$ 6,574.2795   | \$ 6,902.9935   |
|                                      |       | Y            | \$ 64,904.1120  | \$ 68,149.3176  | \$ 71,556.7835  | \$ 75,134.6227  | \$ 78,891.3538  | \$ 82,835.9215  |
| EXECUTIVE ASSISTANT II               | 42    | H            | \$ 37.5347      | \$ 39.4114      | \$ 41.3820      | \$ 43.4511      | \$ 45.6237      | \$ 47.9048      |
|                                      |       | M            | \$ 6,506.0147   | \$ 6,831.3154   | \$ 7,172.8812   | \$ 7,531.5252   | \$ 7,908.1015   | \$ 8,303.5066   |
|                                      |       | Y            | \$ 78,072.1760  | \$ 81,975.7848  | \$ 86,074.5740  | \$ 90,378.3027  | \$ 94,897.2179  | \$ 99,642.0788  |
| FINANCE MANAGER                      | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| FISCAL OFFICER                       | 53    | H            | \$ 52.0065      | \$ 54.6068      | \$ 57.3372      | \$ 60.2040      | \$ 63.2142      | \$ 66.3749      |
|                                      |       | M            | \$ 9,014.4600   | \$ 9,465.1830   | \$ 9,938.4422   | \$ 10,435.3643  | \$ 10,957.1325  | \$ 11,504.9891  |
|                                      |       | Y            | \$ 108,173.5200 | \$ 113,582.1960 | \$ 119,261.3058 | \$ 125,224.3711 | \$ 131,485.5896 | \$ 138,059.8691 |
| HUMAN RESOURCES ANALYST              | 45    | H            | \$ 40.0050      | \$ 42.0053      | \$ 44.1055      | \$ 46.3108      | \$ 48.6263      | \$ 51.0576      |
|                                      |       | M            | \$ 6,934.2000   | \$ 7,280.9100   | \$ 7,644.9555   | \$ 8,027.2033   | \$ 8,428.5634   | \$ 8,849.9916   |
|                                      |       | Y            | \$ 83,210.4000  | \$ 87,370.9200  | \$ 91,739.4660  | \$ 96,326.4393  | \$ 101,142.7613 | \$ 106,199.8993 |
| INFORMATION TECHNOLOGY ADMINISTRATOR | 54    | H            | \$ 56.1075      | \$ 58.9129      | \$ 61.8585      | \$ 64.9514      | \$ 68.1990      | \$ 71.6090      |
|                                      |       | M            | \$ 9,725.3000   | \$ 10,211.5650  | \$ 10,722.1433  | \$ 11,258.2504  | \$ 11,821.1629  | \$ 12,412.2211  |
|                                      |       | Y            | \$ 116,703.6000 | \$ 122,538.7800 | \$ 128,665.7190 | \$ 135,099.0050 | \$ 141,853.9552 | \$ 148,946.6530 |
| INFORMATION TECHNOLOGY MANAGER       | 71    | H            | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M            | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y            | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| INFORMATION TECHNOLOGY TECHNICIAN I  | 27    | H            | \$ 28.6377      | \$ 30.0696      | \$ 31.5731      | \$ 33.1517      | \$ 34.8093      | \$ 36.5498      |
|                                      |       | M            | \$ 4,963.8688   | \$ 5,212.0622   | \$ 5,472.6653   | \$ 5,746.2986   | \$ 6,033.6135   | \$ 6,335.2942   |

**CITY OF LAKE ELSINORE**  
**SALARY SCHEDULE**  
**MOU 2022 - 2023 / EXHIBIT B-2**  
**Effective: \*January 1, 2023 to JUNE 30, 2023**

| SALARY STEPS                         |       |   |                 |                 |                 |                 |                 |                 |
|--------------------------------------|-------|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| TITLE                                | RANGE |   | 1               | 2               | 3               | 4               | 5               | 6               |
|                                      |       | Y | \$ 59,566.4250  | \$ 62,544.7463  | \$ 65,671.9836  | \$ 68,955.5828  | \$ 72,403.3619  | \$ 76,023.5300  |
| INFORMATION TECHNOLOGY TECHNICIAN II | 32    | H | \$ 31.2039      | \$ 32.7641      | \$ 34.4023      | \$ 36.1224      | \$ 37.9285      | \$ 39.8250      |
|                                      |       | M | \$ 5,408.6760   | \$ 5,679.1098   | \$ 5,963.0653   | \$ 6,261.2186   | \$ 6,574.2795   | \$ 6,902.9935   |
|                                      |       | Y | \$ 64,904.1120  | \$ 68,149.3176  | \$ 71,556.7835  | \$ 75,134.6227  | \$ 78,891.3538  | \$ 82,835.9215  |
| LAND DEVELOPMENT ENGINEER            | 51    | H | \$ 47.8060      | \$ 50.1963      | \$ 52.7061      | \$ 55.3414      | \$ 58.1085      | \$ 61.0139      |
|                                      |       | M | \$ 8,286.3733   | \$ 8,700.6920   | \$ 9,135.7266   | \$ 9,592.5129   | \$ 10,072.1386  | \$ 10,575.7455  |
|                                      |       | Y | \$ 99,436.4800  | \$ 104,408.3040 | \$ 109,628.7192 | \$ 115,110.1552 | \$ 120,865.6629 | \$ 126,908.9461 |
| MANAGEMENT ANALYST                   | 45    | H | \$ 40.0050      | \$ 42.0053      | \$ 44.1055      | \$ 46.3108      | \$ 48.6263      | \$ 51.0576      |
|                                      |       | M | \$ 6,934.2000   | \$ 7,280.9100   | \$ 7,644.9555   | \$ 8,027.2033   | \$ 8,428.5634   | \$ 8,849.9916   |
|                                      |       | Y | \$ 83,210.4000  | \$ 87,370.9200  | \$ 91,739.4660  | \$ 96,326.4393  | \$ 101,142.7613 | \$ 106,199.8993 |
| PAYROLL SPECIALIST                   | 43    | H | \$ 37.6152      | \$ 39.4960      | \$ 41.4708      | \$ 43.5443      | \$ 45.7215      | \$ 48.0076      |
|                                      |       | M | \$ 6,519.9680   | \$ 6,845.9664   | \$ 7,188.2647   | \$ 7,547.6780   | \$ 7,925.0619   | \$ 8,321.3149   |
|                                      |       | Y | \$ 78,239.6160  | \$ 82,151.5968  | \$ 86,259.1766  | \$ 90,572.1355  | \$ 95,100.7422  | \$ 99,855.7794  |
| PLANNING MANAGER                     | 71    | H | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| PRINCIPAL PLANNER                    | 60    | H | \$ 58.8074      | \$ 61.7478      | \$ 64.8352      | \$ 68.0769      | \$ 71.4808      | \$ 75.0548      |
|                                      |       | M | \$ 10,193.2827  | \$ 10,702.9468  | \$ 11,238.0941  | \$ 11,799.9988  | \$ 12,389.9988  | \$ 13,009.4987  |
|                                      |       | Y | \$ 122,319.3920 | \$ 128,435.3616 | \$ 134,857.1297 | \$ 141,599.9862 | \$ 148,679.9855 | \$ 156,113.9847 |
| PUBLIC WORKS MANAGER                 | 71    | H | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |
| PUBLIC WORKS SUPERINTENDENT          | 54    | H | \$ 56.1075      | \$ 58.9129      | \$ 61.8585      | \$ 64.9514      | \$ 68.1990      | \$ 71.6090      |
|                                      |       | M | \$ 9,725.3000   | \$ 10,211.5650  | \$ 10,722.1433  | \$ 11,258.2504  | \$ 11,821.1629  | \$ 12,412.2211  |
|                                      |       | Y | \$ 116,703.6000 | \$ 122,538.7800 | \$ 128,665.7190 | \$ 135,099.0050 | \$ 141,853.9552 | \$ 148,946.6530 |
| RECREATION SUPERINTENDENT            | 54    | H | \$ 56.1075      | \$ 58.9129      | \$ 61.8585      | \$ 64.9514      | \$ 68.1990      | \$ 71.6090      |
|                                      |       | M | \$ 9,725.3000   | \$ 10,211.5650  | \$ 10,722.1433  | \$ 11,258.2504  | \$ 11,821.1629  | \$ 12,412.2211  |
|                                      |       | Y | \$ 116,703.6000 | \$ 122,538.7800 | \$ 128,665.7190 | \$ 135,099.0050 | \$ 141,853.9552 | \$ 148,946.6530 |
| SENIOR ACCOUNTANT                    | 52    | H | \$ 48.4061      | \$ 50.8264      | \$ 53.3677      | \$ 56.0361      | \$ 58.8379      | \$ 61.7798      |
|                                      |       | M | \$ 8,390.3907   | \$ 8,809.9102   | \$ 9,250.4057   | \$ 9,712.9260   | \$ 10,198.5723  | \$ 10,708.5009  |
|                                      |       | Y | \$ 100,684.6880 | \$ 105,718.9224 | \$ 111,004.8685 | \$ 116,555.1119 | \$ 122,382.8675 | \$ 128,502.0109 |
| SENIOR CIVIL ENGINEER                | 65    | . | \$ 60.0076      | \$ 63.0080      | \$ 66.1584      | \$ 69.4663      | \$ 72.9396      | \$ 76.5866      |
|                                      |       | M | \$ 10,401.3173  | \$ 10,921.3832  | \$ 11,467.4524  | \$ 12,040.8250  | \$ 12,642.8662  | \$ 13,275.0095  |
|                                      |       | Y | \$ 124,815.8080 | \$ 131,056.5984 | \$ 137,609.4283 | \$ 144,489.8997 | \$ 151,714.3947 | \$ 159,300.1145 |
| SENIOR HUMAN RESOURCES ANALYST       | 52    | H | \$ 48.4061      | \$ 50.8264      | \$ 53.3677      | \$ 56.0361      | \$ 58.8379      | \$ 61.7798      |
|                                      |       | M | \$ 8,390.3907   | \$ 8,809.9102   | \$ 9,250.4057   | \$ 9,712.9260   | \$ 10,198.5723  | \$ 10,708.5009  |
|                                      |       | Y | \$ 100,684.6880 | \$ 105,718.9224 | \$ 111,004.8685 | \$ 116,555.1119 | \$ 122,382.8675 | \$ 128,502.0109 |
| SENIOR MANAGEMENT ANALYST            | 52    | H | \$ 48.4061      | \$ 50.8264      | \$ 53.3677      | \$ 56.0361      | \$ 58.8379      | \$ 61.7798      |
|                                      |       | M | \$ 8,390.3907   | \$ 8,809.9102   | \$ 9,250.4057   | \$ 9,712.9260   | \$ 10,198.5723  | \$ 10,708.5009  |
|                                      |       | Y | \$ 100,684.6880 | \$ 105,718.9224 | \$ 111,004.8685 | \$ 116,555.1119 | \$ 122,382.8675 | \$ 128,502.0109 |
| SPECIAL EVENTS MANAGER               | 71    | H | \$ 66.3479      | \$ 69.6653      | \$ 73.1486      | \$ 76.8060      | \$ 80.6463      | \$ 84.6786      |
|                                      |       | M | \$ 11,500.3027  | \$ 12,075.3178  | \$ 12,679.0837  | \$ 13,313.0379  | \$ 13,978.6898  | \$ 14,677.6243  |
|                                      |       | Y | \$ 138,003.6320 | \$ 144,903.8136 | \$ 152,149.0043 | \$ 159,756.4545 | \$ 167,744.2772 | \$ 176,131.4911 |